


# YEAR BOOK

MEDIASUPER

ANNUAL REPORT 2018-19

**1800 640 886 |**  
**mediasuper.com.au**

 Proudly printed by an Australian printer and Media Super members.

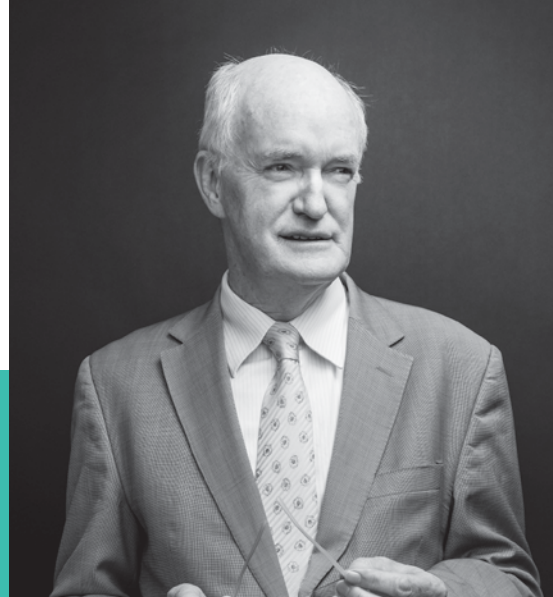
This annual report contains general information and does not take into consideration your personal objectives, situation or needs. Before making any financial decisions you should first determine whether the information is appropriate for you by reading the Product Disclosure Statement and/or by consulting a qualified financial adviser. Issued December 2019 by Media Super Limited [ABN 30 059 502 948, AFSL 230254] as Trustee of Media Super [ABN 42 574 421 650]. MSUP 55650

# CONTENTS

---

<b>2</b>	Message from the Chair	<b>28</b>	Your Trustee Directors
<b>3</b>	Message from the CEO	<b>34</b>	Your Executive Team
<b>4</b>	Value, transparency and security	<b>36</b>	Attendance and remuneration
<b>6</b>	Investment update	<b>39</b>	Investment performance
<b>8</b>	Investing your money responsibly	<b>43</b>	How your super is invested
<b>10</b>	Support, education and advice	<b>59</b>	Who manages your money
<b>12</b>	Protecting your super	<b>63</b>	Investment holdings
<b>14</b>	Film and television investment	<b>66</b>	Financial statements
<b>22</b>	Our partners	<b>68</b>	For your information
<b>24</b>	Honour roll		

## MESSAGE FROM THE CHAIR



This has been a very full year for superannuation, with the Royal Commission into financial services uncovering atrocious behaviour by banks, their own super funds and some retails funds.

The behaviour which Commissioner Kenneth Hayne unearthed in painstaking and painful weekly testimony throughout 2018-19 was distinguished by one thing: profits going to the owners or shareholders was paramount. Fund members? Forget it.

Media Super is an industry fund, where all profits are returned to members. Along with 40 other industry super funds, we sent in thousands of pages of documents to the Royal Commission, confident that we'd face the scrutiny with head held high. We were justified in doing so. The Commission looked at all we'd supplied: nothing to see here.

Yet since then, the Federal Government has tried to bear down on the superannuation sector, with tranches of legislation, yet little effort to improve the stench emanating from the banks. Instead, political debate turns on slowing down, or even stopping, the rise in superannuation contributions to 12%. Some even want to dismantle Australia's world class retirement income system, seemingly for ideological purposes.

In the face of all this, Media Super has simply shrugged off envious detractors and got on with our core business – making sure that you, our members, get the maximum bang for your buck when you retire.

This year, Media Super clocked up over \$6 billion in funds under management – all of it your money. It's invested in Australian and international shares, the bond markets, property such as CBD buildings, retail shopping centres and industrial estates and critical infrastructure projects in Australia and overseas.

Our size – large enough to gain scale benefits but not too big to lose our personal touch – helps us in regular engagement with our members. It also allows us to consider selective investment opportunities closer to our core industries, such as film production, musical instruments and innovations in publishing. While these are relatively small investments compared to our overall size, they have emerged as sound investments and are popular with our members.

The Media Super film financing fund, now in its ninth year, has provided returns backed by a government bond for more than 150 Australian and New Zealand films and TV series, including such gems as *Last Cab to Darwin*, *Ride Like a Girl* and the TV series *Rake* and *Cleverman*. Importantly, it has produced a steady income stream well in excess of any we could earn in the corporate or government bond market.

Separate to this, we have a strong focus on sustainable investment, which has led the Board to add thermal coal to our list of excluded industries (more on page 9).

This year our 2018-19 net investment performance [of 8.76%<sup>1</sup>] placed Media Super in the top three<sup>2</sup> funds in Australia. Simply put, that podium finish means additional cash in your retirement account. Since we were formed more than three decades ago, our compound annual performance has been 8.45%.<sup>1</sup>

That's what I mean by getting on with it.

A handwritten signature in dark ink, reading "Gerard Noonan".

**Gerard Noonan**  
Chair, Media Super

1. Investment returns are not guaranteed and past performance gives no indication of future returns.

2. SuperRatings Fund Crediting Rate Survey – SR50 Balanced options [60-76] Index, June 2019.

## MESSAGE FROM THE CEO



We at Media Super have a seemingly simple yet surprisingly complex task, but it's one that gives me great pleasure – it's our job to get our members to a comfortable retirement. Attending to the best interests of our 77,000 members drives everything we do at our fund.

Unfortunately, not all super funds have been run with the same intention and the Australian Prudential Regulation Authority [APRA] is now strengthening their members' best interest approach to regulation.

We understand that Media Super was the first super fund to develop a members' best interest 'scorecard' several years ago, with the aim of measuring how we're tracking against key indicators that help members move towards a comfortable retirement.

As part of its strengthened approach, APRA now requires super funds to implement such a members' best interest scorecard, with an expanded scope for key indicators and performance results.

One of the crucial factors in getting our members to a comfortable retirement is of course how we invest your money and the fees the fund needs to pay to achieve the right outcome.

Several years ago, Media Super reviewed and evolved its investment strategy. We believe the approach has paid off. In an uncertain global political and economic environment we have stayed on course, been vigilant in monitoring and managing risks and again delivered solid results for our members.

I'm very proud of our investment returns. The Balanced [My Super] option – in which 70% of our members have their retirement savings – ranked among the top three funds in Australia for the financial year to 30 June 2019, according to the major ratings agencies.<sup>1</sup>

The result of 8.76%<sup>2</sup> – with fees and taxes already factored in – contributes to our long-term performance which is 8.45%<sup>2</sup> annually since the fund was formed three decades ago. This is a great outcome for members and their retirement savings.

The Royal Commission into financial services, which highlighted some very bad behaviour by the major banks and retail super funds, has prompted many people to re-examine whom they could trust with their super. Tens of thousands have moved their super to an industry super fund. We extend a warm welcome to new members of Media Super.

As well as achieving great investment returns for our members, we undertook significant work to incorporate and address environmental, social and governance matters into our investment decision making and investment risk management (see page 8). We also continued working to improve our member services, education and products, as well as member experience (see page 10).

In the years ahead, we are likely to see more changes to superannuation in Australia, which has repeatedly been ranked one of the world's leading retirement systems. But regardless of the changes, we'll work hard to achieve strong, long-term investment returns and act in your best interests.

A handwritten signature in dark ink, appearing to read 'Graeme Russell'. The signature is fluid and cursive, with a large, stylized 'G' and 'R'.

**Graeme Russell**  
CEO, Media Super

1. SuperRatings Fund Crediting Rate Survey – SR50 Balanced options [60-76] Index, June 2019.

2. Investment returns are not guaranteed and past performance gives no indication of future returns.

# VALUE, TRANSPARENCY AND SECURITY

A lot of work goes on behind the scenes at Media Super to ensure the tasks our staff and suppliers perform are not only compliant with the system's rules and regulations, but are done in our members' best interest. This is also the driver behind improvements to our products and processes.

## ENSURING VALUE, INCREASING TRANSPARENCY

While everyone's needs are different, we work hard to provide our members with valuable and cost-effective insurance cover. Early in the financial year we introduced two phases of insurance changes that included premiums decreasing by an average of 20 per cent, greater cover for members working overseas, and increased benefit periods.

We also launched our online claims portal, making it easier for members to progress and track the status of their claims. Members can now communicate directly with Hannover (our insurance provider) through the portal, but still have the comfort of knowing they have a dedicated claims officer available at Media Super to support them through the process.

A common concern is that after years of paying an insurance premium you won't be able to claim when it counts. Media Super's claims team review decisions made by our insurance provider to ensure our members' claims are assessed fairly – and that means we do challenge decisions our insurance provider has made. Media Super pays an average of 96% of Death and TPD claims and 98% of IP claims each year, and in 2018-19 paid claims to 338 members, with benefits of \$14.4 million paid across Death, TPD and Income Protection claims.

Media Super has made a commitment to adopt the Insurance in Superannuation Voluntary Code of Practice. The code is part of the super industry's

commitment to high standards when providing insurance and aims to increase accountability and transparency for members. We have developed and published a transition plan that sets out how we will become compliant with the code. Some measures have already been implemented and this work will continue through 2019-20.

## STRENGTHENING SECURITY

As technology advances and evolves, unfortunately so do threats of cybercrime across the financial industry. Ensuring the security of our members' retirement savings is crucial and we have robust security processes and systems in place across our operations.

We introduced multifactor authentication processes for members logging into the secure site and employers logging into the payment platforms, adding an extra layer of security and peace-of-mind with minimal disruption to members.

The Australian Prudential Regulation Authority introduced new mandatory information security requirements (CPS-234) to ensure funds have appropriate strengthened measures and processes in place to be resilient against evolving threats. Media Super audited our policies and processes, and, where necessary, updated or implemented new policies and measures to ensure we met the new standards. Implementation of some initiatives continues and we are working with relevant suppliers to ensure they also meet the requirements and will be requiring annual attestations that they continue to meet the standards.



### NEW COMPLAINTS AUTHORITY

The Australian Financial Complaints Authority (AFCA) launched in November 2018, replacing several complaints resolution bodies to become a 'one-stop-shop' for financial industry complaints, with the aim of improving access to dispute resolution services for consumers. We take all member concerns and complaints very seriously. We are committed to handling complaints fairly and promptly, and do our best to resolve matters internally, where possible. Media Super has updated our complaints procedures to ensure we comply with the new AFCA guidelines.

**96%**

**OF DEATH AND TPD CLAIMS PAID**

**98%**

**OF INCOME PROTECTION  
CLAIMS PAID**

**\$14.4M**

**OF BENEFITS PAID**



# INVESTMENT UPDATE

In 2018-19 we experienced several periods of significant market fluctuations due to continued global political uncertainty and tensions over trade agreements. The past financial year also saw an overall slowdown of global economic growth. Through these fluctuations, Media Super delivered strong investment returns for our members, with our super and pension Balanced investment options ranking third and fourth respectively, according to SuperRatings.<sup>1</sup>

Five years ago we reviewed and made significant changes to our investment strategy, including putting in place portfolio protection. While we've made changes and improvements to our portfolio, we've stuck with this strategy, confident it would lead to strong returns and we're pleased that our strategy is continuing to provide great results for members.

## YOUR INVESTMENT RETURNS FOR 2018-19

Our Balanced [MySuper] option returned 8.76%<sup>2</sup> for the financial year, well ahead of the median return of 6.93%.<sup>1</sup>

The pension Balanced investment option returned 9.87%<sup>2</sup> for the financial year, well ahead of the median return of 7.95%.<sup>1</sup>

Both the super and pension Balanced investment options are also performing well longer term, ranking fifth over three years and tenth over five years.<sup>1</sup>

Our other pre-mixed investment options also performed well for the financial year, with our Stable option ranked second<sup>3</sup>, Growth option ranked third<sup>4</sup> and High Growth option ranked tenth.<sup>5</sup>

You can find investment returns for our full range of investment options on pages 39-42.

## PROVIDING STABILITY IN TIMES OF UNCERTAINTY

We understand the value of our members' retirement savings and your concerns about the impact of market fluctuations.

Media Super's Balanced option is well diversified across shares (Australian and international), property, infrastructure, fixed interest and cash investments, as well as various alternative investments, such as our Fulcrum film and TV financing fund.

By investing in our Balanced option you also have added peace-of-mind knowing we have portfolio protection in place, a mechanism designed to reduce the impact of losses if share markets fall heavily, as they did numerous times throughout the last financial year. We are one of the few funds that has this type of protection in place.

## INVESTING YOUR MONEY RESPONSIBLY

We understand that our members have expectations not only about the investment outcomes we achieve for them, but also that we invest their money responsibly. In 2018-19 we continued working to incorporate and address environmental, social and governance (ESG) matters into our investment and risk

1. SuperRatings Fund Crediting Rate Survey – SR50 Balanced options and SRP50 Balanced options [60-76] Index, June 2019.

2. Investment returns are not guaranteed and past performance gives no indication of future returns.

3. SuperRatings Fund Crediting Rate Survey – SR50 Capital Stable [20-40] Index, June 2019.

4. SuperRatings Fund Crediting Rate Survey – SR50 Growth [77-90] Index, June 2019.

5. SuperRatings Fund Crediting Rate Survey – High Growth [91-100] Index, June 2019.



management, including establishing a set of investment beliefs to guide our investment decisions and a climate change position statement. You can find a full update over the page.

## INVESTING BACK INTO OUR INDUSTRIES

In 2018-19 we strengthened our investment back into our member industries, contributing to our strong investment results, while also helping to provide job opportunities for our members.

At a time when funding for bringing Australian stories to life is under pressure, we increased our investment in local film and television productions. In November 2018 Media Super's revolving loan facility – used to cashflow the producer offset and provide pre-sale advance loans – with Fulcrum Media Finance was increased to a total of \$80 million. This relatively low-risk investment continues to provide stable returns for our members, returning an average of 6.51%<sup>2</sup> per annum since inception. You can find more information about the film and TV investment, including productions released in 2018-19 on page 14.

Following in the footsteps of our successful film and TV investment, Media Super has established a \$2 million revolving fund for live theatre investment. In 2018-19 we invested in two popular productions, *Muriel's Wedding The Musical* and *Charlie and the Chocolate Factory – The Musical*.

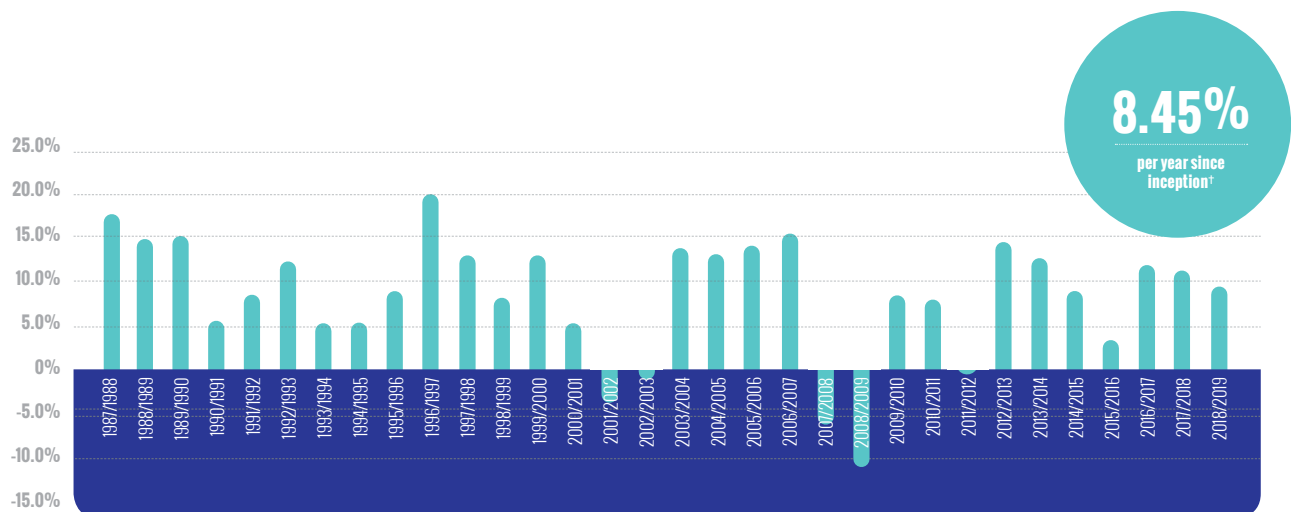
We also increased our investment in the Australian Chamber Orchestra's Instrument Fund. The \$1 million investment enabled the Instrument Fund to acquire a 1590 Brothers Amati violin. This follows on from our initial \$1 million investment into the ACO Instrument Fund in 2017.

## LOOKING AHEAD

Media Super maintained a cautious outlook and positioning in 2018-19, due to what we considered to be elevated macroeconomic risks. Despite these risks not being resolved, it ended up being a strong year for shares on the back of accommodative central bank policies.

Moving into 2019-20, our views have not changed and we continue to closely monitor sluggish retail activity domestically, as well as trade wars and Brexit globally. To navigate the potential risks ahead we've maintained our portfolio protection and increased the diversification and flexibility of our investment portfolio.

Looking ahead, we are confident our Balanced investment strategy is well positioned to continue delivering strong returns, and will continue meeting our long-term investment objectives for your super and pension.



† Based on returns of the Balanced investment option from 1 January 1987 to 30 June 2019, after fees and taxes. Historical returns before 1 July 2008 are based on former Print Super investment returns.

# INVESTING YOUR MONEY RESPONSIBLY

We understand our members have expectations not only about the investment outcomes we achieve for them, but also that we invest their money responsibly. At Media Super we believe a sustainable approach to investing can have a positive long-term impact on the value of our investments, as well as the broader practices of the companies we invest in.

In 2018-19 we continued working to incorporate and address environmental, social and governance (ESG) matters into our investment decision making and investment risk management.

## OUR INVESTMENT BELIEFS

Media Super has developed a set of investment beliefs that guide our decisions about how we invest our members' money.

- The Media Super Trustee has a fiduciary duty to manage the Fund in a sustainable manner.
- Environmental, social and governance risks, such as climate change, could negatively impact long-term investment returns and ultimately our members' income in retirement.
- To manage these risks, Media Super incorporates consideration of ESG factors in its investment processes.
- We also believe that actively engaging with companies, where possible, is a more effective strategy than divestment in managing ESG risk.
- Increased investor focus on ESG issues should produce better-governed companies and investment funds and, in turn, have a positive impact on the value of our investments and better long-term returns for our members.
- Media Super also endorses the United Nations Sustainable Development Goals and will consider these goals in making investment decisions.

Media Super incorporates ESG risk considerations into our investment decision making process. We believe these risks apply to all investment asset classes and we will assess this risk across all our investment options.

## ACTIVE OWNERSHIP TO AFFECT CHANGE

As a signatory to the Principles of Responsible Investment and a member of the Australian Council of Superannuation Investors (ACSI), Media Super works to be an 'active owner'. As well as engaging with companies (through ACSI) to improve ESG practices, a vital element of active ownership is exercising our right to vote.

ACSI provides advice to Media Super on proxy voting for Australian listed companies. We typically follow these recommendations and direct our investment managers to vote in line with these recommendations. We publish annual proxy voting records on our website.

Media Super invests in international equities via pooled investment trusts, which means that while we maintain the economic benefit of such investments, we do not have the ability to directly vote and instead rely on our investment managers to vote appropriately on our behalf. Our role is to ensure that we select investment managers who will vote shares in a responsible manner, in line with our investment beliefs.

## CLIMATE CHANGE

Climate change is a significant global issue; we're already seeing the substantial environmental and social impacts, with global economic impacts on the rise. Recognising the significant investment risks posed by climate change, Media Super developed a Climate Change Position Statement in 2018-19.



As a large investor, Media Super recognises our responsibility and our ability to positively impact climate change outcomes. We are committed to the Paris Agreement goals of limiting temperature rises and achieving net zero emissions by 2050, and are also committed to the transition towards a low-carbon economy. Media Super recognises that climate change poses a significant risk to our investment portfolio and, ultimately, our members' retirement income. Our Climate Change Position Statement will help guide the integration of these risks within our investment strategy and decision-making processes.

We recognise that climate change will have a greater impact on some industries – such as fossil fuel – due to government policy changes, change in demand and technological changes. We will take a long-term view when making investment decisions, facilitating a transition to a low-carbon economy, to mitigate the risk of creating stranded assets, which can have significant negative investment impacts.

Over a three-year period [from 1 April 2019], Media Super is committed to investing \$330 million into renewable energy and environmental investments, as well as local innovation and infrastructure, and our member industries. This commitment builds on our current investment into renewables, including windfarms and solar panel projects, and industry investments such as our revolving loan facility with Fulcrum Media Finance, which helps finance local film and TV productions.

## LOOKING AHEAD TO 2019-20

In July 2019, Media Super made the decision to divest from the mining of thermal coal. Implementing this exclusion is still in progress. We generally take the view that responsible investing doesn't require ruling out investing in any specific sector and prefer to engage with companies to effect change; however, in this instance we recognised that given the products in question, engagement was not possible and made the decision to divest.

Media Super also became a signatory to the Australian Asset Owner Stewardship Code in September 2019. The code, developed by ACSI, aims to increase the transparency and accountability of super funds' activities, including voting, engagement, policy advocacy, and appointment of external asset managers.

We will continue working to better understand the impacts of climate change and broader ESG matters on our investment portfolio as policies, technologies and industries change and evolve, to ensure we continue to meet our responsibilities and our members' expectations.

For more information about Media Super's ESG management, including our full Climate Change Position Statement and ESG Investment Policy, please visit [mediasuper.com.au/esg](https://mediasuper.com.au/esg).

# SUPPORT, EDUCATION AND ADVICE

We believe that informed and engaged members will make better decisions that will increase their super savings and ultimately their retirement income. This past year, Media Super has continued to work with our members, employers, industry partners and suppliers with this goal in mind.

## ONGOING IMPROVEMENTS

We are continually working to improve for our members, to make it as easy as possible to manage their super and pension accounts and to help them maximise their retirement savings.

We undertook a program of research to better understand our members' experiences. The insights will help us to improve processes and information, from the moment members join through to retirement and beyond. Several initiatives are already underway and work will continue throughout 2019-20.

Members' end of financial year statements were updated to a simpler layout, making vital information clearer and easier to find. And for the first time we also sent video statements, providing members with a snapshot of their account activity and growth for the year.

During the year we implemented a Compare the Pair calculator on our website, allowing members to see for themselves how well Media Super compares to other super funds in the short and longer term. You can find the calculator at [mediasuper.com.au/compare](https://mediasuper.com.au/compare).

The upgraded member secure site was launched in July 2018, and later in the year we began early works to upgrade and improve the public Media Super website. This work will continue into 2019-20 and will make it easier for members to take action or find further information about their super or pension. This will include investment returns; improved education materials, and tools and resources.

The new site will also provide greater transparency and understanding of how Media Super operates and invests members' money.

## EDUCATION AND ADVICE TO SUIT ALL NEEDS

We know advice isn't a one-size-fits-all scenario and we have made significant changes to our advice services to provide greater flexibility and different levels of advice to suit members of all ages and at different stages of life.

In July 2018 we launched our eAdvice module for super members, accessible via the secure site. This is a great starting point for advice on investment choices and strategies to boost your super. Plus there's the convenience of accessing the tool anytime, anywhere you want.

Our phone-based Helpline Advisers are still available to provide simple personal advice related to your Media Super account, and are now also able to provide members approaching retirement more personalised advice on making the transition to a pension account.

And if members are looking for more complex advice, our financial planning team is now set up to provide even better service as Media Super's Financial Planners<sup>2</sup> have been brought in-house. This will also allow us to provide more tailored education to our members via seminars, webinars and on-site sessions.

The Australian financial planning industry as a whole is also going through significant change, including improved education, training and ethical standards. The Financial Adviser Standards and Ethics Authority has developed new minimum education and training standards, which took effect on 1 January 2019. From 1 January 2020 financial advisers are required to comply with a code of ethics related to ethical behaviour, client care, quality of processes, and professional commitment. It is expected this new regime will improve the standard of financial advice available in Australia.

At Media Super, we have always been committed to providing our members with high-quality, valuable advice, and our financial planners are held to a high standard. We are pleased to see these new measures and standards implemented and are hopeful they ensure everyone seeking financial advice has access to the same quality of advice we pride ourselves on providing.

Building on our current suite of educational material and videos, we are also continuing to develop a holistic financial wellbeing program for our members. The program will cover a range of financial wellbeing and related topics, in particular super's role, to help our members retire in greater total comfort.

## THE GROWING MEDIA SUPER COMMUNITY

The Royal Commission into financial services and superannuation revealed terrible behaviour from some retail and bank-owned super funds. As a result, hardworking Australians are now much more conscious of who is managing their superannuation, with much greater awareness of industry super funds, like Media Super, which are run only to benefit members.

Tens of thousands of people and billions of dollars have moved across to industry super funds in the past year, and Media Super saw a significant increase in new members. We truly believe that Media Super is the right fund for professionals in our industries and want to see more of our community achieve their best retirement incomes.

Our growing community also means we're working with greater numbers of employers and industry partners. These important relationships give us the opportunity to reach even more members and professionals in our industries through financial literacy and super education programs and our industry support, including partners' professional development programs, internship and scholarship initiatives, and recognition of excellence through award programs.

## HERE TO HELP



### Online advice, 24/7

Our e-advice is a convenient and easy to use tool that helps you better understand your super savings and provides advice on changes to your investment options and contribution strategy to boost your super. Available 24/7 from any device, it's a great starting point for advice.



### Over the phone

Our Helpline Advisers<sup>1</sup> can help you with investment options and insurance – from matching your goals to your risk profile and finding the right investment option for you, to helping you work out if you have the right type and amount of insurance cover to suit your needs. If you're nearing retirement, they can also provide advice on making the move to a pension account.



### Financial Planners

Media Super Financial Planners<sup>2</sup> can provide comprehensive personal advice to help you achieve your retirement goals and make the most of your income once you've retired. Whether you're still working or already retired, they can work with you to develop a financial plan that's right for you.

1. Helpline Advisers are representatives of Mercer Financial Advice (Australia) Pty Ltd. ABN 76 153 166 293. Australian Financial Services Licence #411766.

2. Media Super has engaged Industry Fund Services (IFS) ABN 54 007 016 195 AFSL No 232514 to facilitate the provision of financial advice to members of Media Super. Advice is provided by one of our Financial Planners who are Authorised Representatives of IFS. Fees may apply. Further information about the cost of advice is set out in the relevant Financial Services Guide, a copy of which can be obtained by calling IFS on 1300 138 848. IFS is responsible for any personal advice given to you by its Authorised Representatives.





# PROTECTING YOUR SUPER

In March 2019, the Federal Government passed the Protecting Your Super Package, legislation designed to protect people's retirement savings being eroded by unnecessary fees.

The Protecting Your Super (PYS) Package included four initiatives:

- Inactive, low balance account transfers to the ATO
- Insurance cancellation for inactive accounts
- Fee caps on low balance accounts
- Removal of exit fees

The changes came into effect on 1 July 2019, leaving us just a few short months to implement the changes and, most importantly, communicate the changes to our members in time for those affected to take action.

We worked closely with our administrator to implement the four changes and identify members who would be affected by the account transfers and insurance cancellation.

Media Super has already been working for several years to reduce the number of inactive members we have, regularly trying to contact these members. This meant that we had far fewer inactive, low balance accounts in danger of being transferred to the ATO under the PYS changes than many funds.

Before the first transfer to the ATO on 31 October 2019, Media Super worked with nine other industry super funds to cross-match accounts, with the aim of reuniting members' money with an active account at another fund in the group where possible.

Between March and May, we contacted members by mail, email, phone and SMS to ensure they were aware they may lose their insurance cover and understood the possible impact, as well as how they could take action.

It can be tricky contacting 'inactive' members – often we no longer have valid contact details – but 22 per cent of affected members took action and opted to keep their insurance. Members who didn't respond had another opportunity to reinstate their insurance within 90 days of cancellation.

We will now be contacting members regularly to let them know if their account is in danger of becoming inactive and to encourage them to evaluate their insurance cover and needs. Members will also find that we are checking contact details more often – when members call us and log in to their account online – to make it easier to contact members with important information.

Further legislation was passed in September 2019 regarding insurance for young members and those with low account balances. Media Super already implemented 'opt-in' insurance for members under 25 from 1 July 2018, and we will now be working to implement the new changes for low balance members.

You can find more information about the PYS changes on our website at [mediasuper.com.au/PYS](https://mediasuper.com.au/PYS).



# FILM & TELEVISION

Media Super invests \$80 million in a revolving loan facility to Fulcrum Media Finance, which is used to cash-flow the Australian Producer Offset and provide access to pre-sale advance loans for film and television productions across Australia and New Zealand.

## TOP END WEDDING





# INVESTING IN FILM & TV

**Fulcrum  
Media  
Finance**

Originally launched as a \$30 million revolving loan facility in 2010, the investment was doubled to \$60 million in 2015 to meet funding demand, and was increased again in 2018 to \$80 million.

By 30 June 2019, we had loaned more than \$200 million to help finance a range of film and TV productions since the facility was launched.

## HOW DOES IT WORK?

### The Producer Offset

In 2007, the Federal Government announced a tax rebate scheme for film and television known as the Australian Producer Offset. Approved projects are able to claim a tax rebate on completion of the project; but much, if not all, of the rebate amount is actually needed during pre-production and filming.

Through Fulcrum, we are able to lend up to the rebate amount to the producer(s) of a film or TV show and then have the money repaid at agreed milestones. Interest is paid on the money lent to producers, and this low risk investment in turn provides a stable return for Media Super, and ultimately our members.

### Pre-sale advance loans

Pre-sale advance loans are used for the distribution of films; however, repayment is not guaranteed. This means they are a riskier investment than the Producer Offset, but the return is greater. Pre-sale advance loans are generally for smaller amounts and they are usually paid back sooner than Producer Offset loans.

## SUPPORTING OUR COMMUNITY

As well as funding local productions and achieving stable returns for our members, our support has provided Australian actors, filmmakers and crew continued opportunities to ply their craft here on home turf.

Some of the local productions we've supported that have been released over the past year include *Top End Wedding*, *MYSTIFY* Michael Hutchence and *Back in Very Small Business*, just to name a few.

## PROVIDING FOR OUR MEMBERS

Our Balanced, High Growth, Growth and Stable investment options all have some level of exposure to the Fulcrum investment.

It's important to know that our investment in the Producer Offset does not rely on a movie's success at the box office. The loan we provide only funds the pre-production phase of a film or TV show – we simply help get screen projects off the ground.

Since 2010 we've supported more than 150 high-quality films and TV shows and in turn this has earned our members a healthy average return of 6.51%\* per annum since inception.

\* **Investment warning:** Investment returns are not guaranteed. Past performance gives no indication of future performance.







**THE LETDOWN (SEASON 2)**



**MISS FISHER'S MODERN MURDER MYSTERIES**





**JACK IRISH (SEASON 2)**



**THE BUREAU OF  
MAGICAL THINGS**





## ON THE ROPES

Photo: Tony Mott



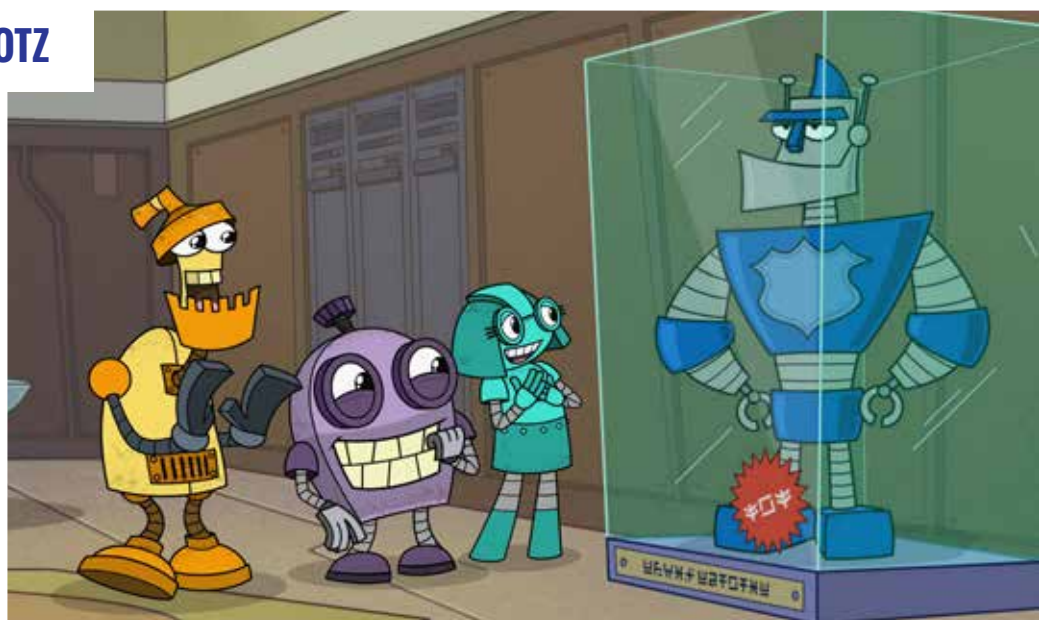
## DEAD LUCKY





**THE INBESTIGATORS**

**DUMBOTZ**



**THE DEEP (SEASON 3)**

©ABC 2019, 2018  
DHX-Hydrologic  
Productions (III) Inc and  
The Deep Rights 2 Pty Ltd.  
All Rights Reserved.





2040

**MYSTIFY:  
MICHAEL HUTCHENCE**



Photo: Andrew de Groot





## BACK IN VERY SMALL BUSINESS



## KIRI AND LOU

# OUR PARTNERS

Media Super has been working closely with the print, media, entertainment and arts industries for more than 30 years.

## WORKING CLOSELY WITH OUR PARTNERS

As your industry super fund, our aim is to help members achieve financial security in retirement; as part of Australia's creative community, we also work with our industry partners to help them build vibrant, robust sectors.

We support a variety of professional development and networking programs, aimed at nurturing talent, strengthening skills and helping our members excel professionally. This includes initiatives such as the Screen Producers' Business Essentials program and providing opportunities for emerging talent to gain coveted on-the-job experience.

In partnership with the Equity Foundation, QUT graduate Madeline Exarhos was given the opportunity to spend a week immersed on the

set of *Home & Away*, learning from not only key cast members but the many talented professionals who work behind the scenes to bring the show to life. Past internship recipients have worked on the set of *Neighbours*, as well with the immensely talented Wayne Hope and Robyn Butler on the set of *Back in Very Small Business*.

We also partnered with The Walkley Foundation and Channel 7 to provide a 12-week scholarship to an aspiring young journalist. Amy Clements from the University of Melbourne was given the opportunity to work on major network news programs and develop a deeper understanding of what it takes to bring the news to air.

It's also important to recognise and celebrate excellence, and in 2018-19 we once again supported awards across our industries, including the National Print Awards, Newspaper of the Year Awards, Walkley Awards and state-based media awards, the Helpmann Awards, Screen Producers Awards and Equity Ensemble Awards. View the Honour Roll on page 24 for a full list.

Through our partners, we also have the opportunity to deliver superannuation and financial literacy education, tailored to the unique challenges our members face as print, media, entertainment and arts professionals.

We're also supporting an important new organisation – the Alliance for Journalists' Freedom (AJF). Started by journalist Peter Greste, former journalist Peter Wilkinson and lawyer Chris Flynn, the AJF promotes media freedom and the right of journalists to report the news in freedom and safety.

Media Super is deeply committed to our members and their industries, and we're proud to support our partners in the continued growth and success of these sectors.



# HONOUR ROLL

You're part of a community of talented people. As your industry super fund, we're committed to nurturing talent and helping our members succeed. That's why we support programs and awards that celebrate our talented members.

## AGDA DESIGN AWARDS

- ★ Design Crafts  
**Osborne Shiwan** [1]
- ★ Studio of the Year  
**Christopher Doyle & Co** [2]

## AUSTRALIAN BOOK INDUSTRY AWARDS

- ★ Publisher of the Year  
**Pan Macmillan Australia** [3]

## AUSTRALIAN DIRECTORS GUILD AWARDS

- ★ Best Direction in a Documentary Feature  
**Paul Damien Williams** for *Gururumul*

## EQUITY ENSEMBLE AWARDS

- ★ Outstanding Performance by an Ensemble in a Drama Series  
*Mystery Road*  
**Aaron Pedersen, Judy Davis, Deborah Mailman, Wayne Blair, Colin Friels, Anthony Hayes, John Waters, Tasma Walton, Tasia Zalar, Madeleine Madden, Ernie Dingo, Aaron McGrath, Rohan Mirchandaney, Meyne Wyatt, Connor Van Vuuren, Eddie Baroo, Ningali Lawford, Jessica Falkholt, Benjamin Hoetjes and Kris McQuade**

## FILMBITES

- ★ Outstanding Commitment and Achievement Award  
**Jordan Paolillo, Connor Fantasia-Serve, Daisy Axon, James Dudfield, Matilda Hamilton and Nathan Hampson**







### NEWSMEDIAWORKS NEWSPAPER OF THE YEAR AWARDS

- ★ Hegarty Scholarship for Best Young Executive (under 35)  
**Lauren Moloney**, Head of Digital Business Development, *News Xtend*, News Corp Australia
- ★ News Media Executive of the Year  
**Fred Wesley**, Editor in Chief, *The Fiji Times*
- ★ Portrait, Feature or Lifestyle Photography Community: **Christel Yardley**, *Stuff*, Community left shattered  
Regional: **Glenn Daniels**, *Bendigo Advertiser*, Animals in aged care  
National/Metro: **Justin McManus**, *The Sunday Age*, The Last Swagman
- ★ Sport Photography Community: **Andrew Ritchie**, *Community Newspapers*, Cage Fighting  
Regional: **Jon Gellweiler**, *South Western Times*, #Sweethandz  
National/Metro: **Daniel Munoz**, *Australian Associated Press*, **Hugh Bowman** fall from Performer
- ★ News Photography Community: **Texas Reeks**, *Mandurah Mail*, Under the Spotlight  
Regional: **Georgia Matts**, *Illawarra Mercury*, Paddle Out  
National/Metro: **Justin McManus**, *The Saturday Age*, Return of Mungo Man
- ★ Photographic Essay (Open)  
**Kate Geraghty**, *The Sydney Morning Herald*, Battle for Mosul

### NORTHERN TERRITORY MEDIA AWARDS

- ★ All Media – Best Scoop/Newsbreaker  
**Helen Davidson**, *Guardian Australia*, Glencore dumps 63 truckloads of toxic waste at McArthur River [4]
- ★ Journalist/Photojournalist of the Year 2018  
**Steven Schubert**, *ABC News*

### QUEENSLAND CLARION AWARDS

- ★ All Media – Most Outstanding Journalism Student  
**Tayla Larsen**, *University of Sunshine Coast*, Body of Work [5]



## QUEENSLAND COUNTRY PRESS AWARDS

- ★ Young Journalist of the Year  
**Sam Flanagan**, *Dalby Herald*
- ★ Most Improved Newspaper  
*Herbert River Express*, *Ingham*
- ★ Best Newspaper (under 10,000 circulation)  
*Chinchilla News*
- ★ Best Newspaper (over 10,000 circulation)  
*Hervey Bay Independent*
- ★ Best Newspaper Employer two or less (FTE) staff  
*Chinchilla News*



6



8



12



7

## SA COUNTRY PRESS

- ★ Best Advertisement (Image/Branding)  
*Yorke Peninsula Country Times* [8]

## SA MEDIA AWARDS

- ★ Sports Journalism  
**Liz Walsh**, *Sunday Mail & The Advertiser*, Women's sport
- ★ Best Investigative Journalism  
**Hendrik Gout**, *Today Tonight*, Onkaparinga Credit Cards
- ★ Best Radio News or Current Affairs or Feature Report  
**Glen Moret**, *ABC*, From the South via Radio
- ★ Best TV Broadcaster (Presenter, Reporter and/or Camera)  
**Angelique Donnellan**, *ABC TV 7.30*, Pet Food Scandal, Dust Coasted and Disappointed, Newstart Struggle [9]

## SCREEN PRODUCERS AWARDS

- ★ Media Super Production Business of the Year  
**Guesswork Television** [10]

## TASMANIAN MEDIA AWARDS

- ★ Best News Image  
**Luke Bowden**, *The Mercury*, Sue Hickey steals Speakership on first day of Parliament [12]
- ★ Best News Story  
**Kasey Wilkins**, *The Examiner*, Launceston's Rod Patterson survives Bourke Street attack [13]

## WALKLEY AWARDS FOR EXCELLENCE IN JOURNALISM

- ★ Print/Text News Report  
**Kate McClymont, Lorna Knowles, Tracey Spicer, Alison Branley**, *The Sydney Morning Herald & ABC*, Don Burke Investigation

## WALKLEY MID-YEAR AWARDS FREELANCE JOURNALIST OF THE YEAR

- ★ **Yaara Bou Melhem**, *Witness Al Jazeera English and Foreign Correspondent ABC*, Maria Ressa: War on Truth and The Oasis

## WA MEDIA AWARDS

- ★ Feature Photographic Essay  
**David Dare Parker**, Freelance, Exodus: Rohingya refugee crisis
- ★ News Story or Feature – Television/Audio-Visual Journalism  
**Charlotte Hamlyn**, *ABC News*, David Goodall [6]

## OTHER AWARDS SUPPORTED

- ★ AWGIEs
- ★ BADC
- ★ Green Room Awards
- ★ Helpmann Awards
- ★ PICAs in South Australia, Queensland & Western Australia
- ★ Victorian Country Press Awards



9



10



13



## LEADERSHIP TEAM

# YOUR TRUSTEE DIRECTORS

The Trustee of Media Super is Media Super Limited.

The Board of Media Super Limited includes individuals nominated by the sponsors of Media Super to represent all members and employers and an independent director. The Board appoints the Chairperson.

### GERARD NOONAN (CHAIRPERSON)

*Member Representative*

#### APPOINTED

- > 01/07/2008
- > 01/02/1991 to 30/06/2008 [Chair JUST Super]

#### NOMINATING ORGANISATION

- > Media Entertainment and Arts Alliance [MEAA]

#### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Policy Committee Member & former Board Member, AIST
- > Council Member, ACSI
- > Director, *The New Daily*
- > Editor, *Australian Financial Review*, 1988–1992
- > Chairperson of JUST Super, 1 February 1991–30 June 2008
- > Former Chairperson of JUST Super Investment Audit and Compliance Committee
- > Former President, AIST
- > Former President, ACSI
- > Former Board Member, Innovation Australia
- > Former Chair, IA Venture Capital Committee

#### QUALIFICATIONS

- > Bachelor of Arts, Latrobe University
- > Master of Arts, Sydney University
- > Graduate of Australian Institute of Superannuation Trustees

#### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Audit & Risk Committee
- > Remuneration & Nominations Committee
- > Investment Committee





### ANN TONKS AM

*Member Representative*

#### APPOINTED

> 01/07/2017

#### NOMINATING ORGANISATION

> Live Performance Australia

#### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Alternate Director of Media Super Limited from 13 August 2015 to 30 June 2017
- > Director of Media Super Limited from 13 March 2014 to 13 August 2015
- > Arts and Cultural Management Consultant, Live Performance Australia
- > Chair of Helpmann Awards Administrative Committee, Live Performance Australia
- > Former Advisory Board member, Australian School of Performing Arts
- > Casual academic, University of Melbourne
- > Casual academic, Central Queensland University
- > CEO/General Manager, Melbourne Theatre Company 1994-2012
- > Station Manager/Federal Editor, Radio National, ABC Radio 1989-1994
- > Station Manager, 6UVS-FM, 1986-89
- > Former Honorary Research Fellow, School of Culture and Communication, University of Melbourne
- > Former Vice President, Live Performance Australia
- > Chair, Helpmann Awards Administrative Committee

#### QUALIFICATIONS

- > Master of Business Administration, University of South Australia
- > Bachelor of Economics (Honours), University of Western Australia
- > Graduate of Australian Institute of Superannuation Trustees

#### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Investment Committee

### KATRINA FORD

*Member Representative*

#### APPOINTED

- > 01/07/2008
- > 20/08/2002 to 30/06/2008 (Print Super)

#### NOMINATING ORGANISATION

- > AMWU

#### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Lawyer, AMWU
- > Former National Industrial Officer, AMWU – Printing Division
- > Member, Australian Plaintiff Lawyers Association
- > Practising Solicitor specialising in Industrial Employment Law
- > Member ACTU Disability Committee
- > Former Panelist Member, Women on Boards
- > Former Director, Tom McArthur Pty Ltd
- > Voluntary Paralegal, NSW Disability Legal Centre, 1999-2001
- > Solicitor, Maurice Blackburn Lawyers, 1998-2001
- > Former Director, SWTE Backpacking and Tourism Company

#### QUALIFICATIONS

- > Bachelor of Arts and Law, UTS
- > Graduate of Australian Institute of Superannuation Trustees
- > Certificate, Advocacy in the Commission, University of Sydney

#### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Audit and Risk Committee





## JIM REID

*Member Representative*

### APPOINTED

- > 28/03/2019

### NOMINATING ORGANISATION

- > AMWU

### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Former Board Member, EPIC Industry Training Board
  - > Former Victorian Regional Secretary, AMWU – Printing Division
  - > Former Assistant Federal Secretary, AMWU – Printing Division
  - > Former State Organiser (Victoria), AMWU – Printing Division
  - > Former Industrial Organiser, CPSU
- 

## CARMEL TEBBUTT

*Independent Director*

### APPOINTED

- > 10/12/2015

### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Former Chief Executive Officer, Medical Deans ANZ
- > Former Director, NSW Kids in Need Foundation
- > Director, Woolcock Research Institute
- > CEO of Mental Health Coordinating Council
- > Former Director – The Lysicrates Foundation [promoting the performing and visual arts]
- > Member for the NSW Parliament 1988–2015
- > NSW Shadow Minister for Education and Training, March 2011–December 2013
- > NSW Deputy Premier, Minister for Health, September 2009–March 2011
- > NSW Deputy Premier, Minister for Climate Change and the Environment, Minister for Commerce, September 2008–September 2009
- > Chair, Committee on Children and Young People, April 2007–September 2008
- > NSW Minister for Education and Training, January 2005–March 2007
- > NSW Minister for Community Services, Ageing, Disability Services, July 2002–January 2005
- > NSW Minister for Juvenile Justice, Assisting the Premier on Youth, April 1999–March 2003

### QUALIFICATIONS

- > Graduate – Institute of Company Directors
- > Bachelor of Economics, University of Sydney

### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Audit & Risk Committee
  - > Remuneration & Nominations Committee [Chair]
- 





## SUSAN HEANEY

*Employer Representative*

### APPOINTED

- > 01/09/2013

### NOMINATING ORGANISATION

- > Printing Industries Association of Australia (PIAA)

### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Managing Director, Heaneys Performers in Print
- > Former National Vice President, PIAA
- > Member, Book Industry Collaborative Council
- > Queensland State Patron, Women in Print
- > Director, Pacprint Exhibition Board, 2012–2013
- > Inaugural Board President/Chair, PIAA, 2011–December 2013
- > Director, PrintEX11 Exhibition Board, 2010–2011
- > Acting National President, PIAA, September–December 2010
- > National Vice President, PIAA, 2009–2010
- > Alternate Director, Media Super, 2009–September 2013
- > National Councillor, PIAA, September 2006–December 2010
- > State President – Queensland, PIAA, 2006–2008
- > Regional Councillor – Queensland, PIAA, 2003–2010
- > Director, Hortsuper and Member, Investment, Governance & Benefits Committee, Member, Insurance Committee, 1999–2004

### QUALIFICATIONS

- > Diploma of Business
- > Graduate of Australian Institute of Superannuation Trustees
- > Internal Auditor Course – Quality, International Quality Systems

### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Audit & Risk Committee [Chair]
- > Remuneration & Nominations Committee

## PHILIP ANDERSEN

*Employer Representative*

### APPOINTED

- > 01/07/2008
- > 11/02/1997 to 30/06/2008 (Print Super)

### NOMINATING ORGANISATION

- > Printing Industries Association of Australia (PIAA)

### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Director, Printing Industries Credits Ltd, 1994–2008
- > Chief Executive Officer, Printing Industries Association of Australia, 2005–2011
- > Director, Printing Industry Services Ltd, 1994–2000
- > Board Member, Australian Business Economists, 1984–1998
- > NSW Council Member, Economics Society of Australia, 1988–1992

### QUALIFICATIONS

- > Bachelor of Economics, University of Sydney

### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Investment Committee





## ANDREW MACAULAY

*Employer Representative*

### APPOINTED

- > 28/03/2019

### NOMINATING ORGANISATION

- > Printing Industries Association of Australia (PIAA)

### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Chief Executive Officer, Printing Industries Association of Australia
- > Managing Director, Dorade Pty Ltd, 2013-2015
- > Managing Director, Aspect Group, 2011-2013
- > Executive Vice President (Asia), SHFL Entertainment Inc, 2008-2010
- > General Manager (BD Asia Pacific), Aristocrat Leisure Ltd, 2005-2008
- > Regional Managing Director, GTECH, 2000-2005

### QUALIFICATIONS

- > Bachelor of Economics, University of New England
- > Company Directors course, Australian Institute of Company Directors

## DALE BRIDLE

*Employer Representative*

### APPOINTED

- > 01/07/2008
- > 21/02/2008 to 30/06/2008 (JUST Super)

### NOMINATING ORGANISATION

- > Fairfax Media

### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Chief Financial Officer & Operations Director, Stuff New Zealand (Fairfax Media Ltd)
- > Group Treasurer, Fairfax Media Limited, 1999-2012
- > Policy Committee Member, Fairfax Superannuation and Rural Press Superannuation Fund, 2001-2008

### QUALIFICATIONS

- > Bachelor of Economics, Adelaide University

### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Remuneration & Nominations Committee
- > Investment Committee





### SHAUNA BLACK

*Member Representative*

#### APPOINTED

> 01/07/2018

#### NOMINATING ORGANISATION

> Media Entertainment and Arts Alliance [MEAA]

#### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > National Media Section Committee Member and former Director, MEAA
- > Director, Black Stump Media
- > Director, Kangaroo Island Plantation Timbers Ltd
- > Executive Officer & Public Officer, Kangaroo Island Industry and Brand Alliance

#### QUALIFICATIONS

- > Fundamentals of Directorship, Australian Institute of Company Directors
- > Diploma of Project Management

#### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Investment Committee [Chair]

### GARY CALLAGHAN

*Member Representative*

#### APPOINTED

> 31/08/2017

#### NOMINATING ORGANISATION

> AMWU

#### OTHER ROLES, DIRECTORSHIPS & EXPERIENCE

- > Alternate Director, Media Super Limited, 15/11/2012 to 30/08/2017
- > Director, Blacktown Workers Club
- > Delegate & FOC, AMWU

#### MEDIA SUPER BOARD COMMITTEE MEMBERSHIP

- > Investment Committee



### FORMER DIRECTORS

#### Stuart Gordon

*Member Representative*

Appointed: 1/07/2008

Ceased: 28/03/2019

Nominating Organisation: AMWU

#### Peter Halters

*Employer Representative*

Appointed: 1/07/2008

19/10/2000 to 30/06/2008 [Print Super]

Ceased: 28/03/2019

Nominating Organisation: Printing Industries Association of Australia

## YOUR EXECUTIVE TEAM



**GRAEME RUSSELL**

*Chief Executive Officer*

**APPOINTED**

- › March 2013

**CAREER OVERVIEW**

- › CEO, First Super
- › Chief of Staff, Minister for Public Transport and the Arts (VIC)
- › Deputy CEO, Melbourne Enterprises International Ltd
- › Finance Director, Communication Industries Pty Ltd
- › CFO, STA Travel (Worldwide)
- › Director, JUST Super

**QUALIFICATIONS**

- › Bachelor of Business, RMIT
- › Graduate Diploma of Applied Finance (Financial Planning)
- › Fellow of the Institute of Chartered Accountants of Australia
- › Fellow of the Australian Institute of Superannuation Trustees
- › Fellow of the Australian Institute of Company Directors



**TONY GRIFFIN**

*Chief Operating Officer &  
Company Secretary*

**APPOINTED**

- › April 2019

**CAREER OVERVIEW**

- › Associate Director, KPMG
- › Chief Operating Officer, Local Government Super
- › Chief Financial Officer, FuturePlus Financial Services
- › Head of Finance, Apostle Asset Management
- › Financial Controller and Company Secretary, TWU Super

**QUALIFICATIONS**

- › Fellow of the Institute of Public Accountants
- › Graduate Certificate in Organisational Leadership





## JENNIFER MCSPADDEN

*General Manager, Engagement*

### APPOINTED

- > June 2017

### CAREER OVERVIEW

- > Digital Producer, SuperEd
- > Head of Customer Management, Mine Wealth + Wellbeing
- > Communications and Marketing Manager, REST

### QUALIFICATIONS

- > Graduate, Company Directors Course, Australian Institute of Company Directors
- > Masters in Organisational Change (in progress), Melbourne Business School
- > Masters in Business Administration, University of Technology, Sydney
- > Bachelor of Communications, University of Canberra



## NORMAN ZHANG

*General Manager, Investments*

### APPOINTED

- > November 2017

### CAREER OVERVIEW

- > Investment Consultant, Frontier Advisors
- > Management Consultant – Merger Integration, Ernst & Young
- > Consultant – Valuations and Business Modelling, Ernst & Young

### QUALIFICATIONS

- > Chartered Financial Analyst, CFA Institute
- > Graduate Diploma of Chartered Accounting, Institute of Chartered Accountants Australia
- > Bachelor of Commerce, The University of Melbourne
- > Negotiations Lab, The University of Cambridge Judge Business School

## DIRECTORS' ATTENDANCE AT BOARD AND COMMITTEE MEETINGS

The number of meetings held in the period and the number of meetings attended by each Director is set out below. Five Board meetings were held during the year. In addition, Directors have responsibility for attending nominated committee meetings.

Individual membership of a committee is denoted through applicable attendance (depending on when a Director was appointed to the Board or joined a committee). Please note there were no Insurance Committee meetings held.

Director	Board meeting	Audit & Risk Committee	Investment Committee	Remuneration & Nominations Committee
Gerard Noonan	[Chair] 5/5	5/5	5/5	3/3
Philip Andersen	4/5	-	3/5	-
Dale Bridle	4/5	-	5/5	2/3
Stuart Gordon <sup>1</sup>	4/4	-	-	2/2
Katrina Ford	5/5	3/5	-	-
Peter Halters <sup>1</sup>	3/3	4/4	-	-
Susan Heaney	5/5	[Chair] 5/5	-	3/3
Ann Tonks	4/5	-	4/5	-
Carmel Tebbutt	5/5	4/5	-	[Chair] 3/3
Gary Callaghan	4/5	-	4/5	-
Shauna Black	5/5	-	[Chair] 3/3 <sup>3</sup>	-
Andrew Macaulay <sup>2</sup>	2/2	-	-	-
Jim Reid <sup>2</sup>	1/1	-	-	-

1. Ceased as a Director 28/03/2019

2. Appointed as a Director 28/03/2019

3. Appointed to Committee 27/09/2018

## DIRECTOR REMUNERATION

The Directors of Media Super are remunerated for the work they do as Directors, although in some cases the payment is made to the nominating sponsoring organisation in compensation for the time and costs associated with the involvement by the Director in the management of the Fund.

For 2018–2019, Directors received a base rate of \$43,952 (including super if it was paid to the individual) per year (\$79,114 including super for the Chair). An additional 10 per cent of the base rate was paid to Audit and Risk Committee and Investment Committee chairs.

Alternate Directors received a base rate of \$7,325 (including super if it was paid to the individual) per year.

Director	Remuneration*	Paid to
Gerard Noonan	\$79,113.44	Director
Philip Andersen	\$47,191.05	Director
Peter Halters <sup>1</sup>	\$37,270.27	Director
Katrina Ford	\$43,952.00	AMWU
Stuart Gordon <sup>1</sup>	\$32,632.85	AMWU
Dale Bridle	\$43,952.00	Epping Floral
Susan Heaney	\$45,348.77	Director
Carmel Tebbutt	\$43,952.03	Director
Ann Tonks	\$43,971.73	Director
Gary Callaghan	\$43,952.00	AMWU
Ian Mortimer	\$7,325.33	AMWU
Shauna Black	\$45,107.95	Director
Andrew Macaulay <sup>2</sup>	\$11,439.56	PIAA
Jim Reid <sup>2</sup>	\$11,439.56	Director
Matthew Deaner (Alternate Director)	\$7,325.88	SPA
Alan Douglas <sup>3</sup> (Alternate Director)	\$7,325.84	Director
Paul Murphy (Alternate Director)	\$7,325.88	MEAA

\* Total actual payments in respect of 2018–19, including tax and superannuation (where applicable). Amounts may vary due to timing.

1. Ceased as Director on 28/03/2019

2. Appointed as Director on 28/03/2019

3. Ceased as Alternate Director on 30/05/2019

## EXECUTIVE AND MANAGEMENT SALARIES

The Total Remuneration Packages\* paid for the year ending 30 June 2019 of Executives employed by Media Super were as follows:

Executive	Remuneration*
Graeme Russell	\$342,973.92
Tony Griffin <sup>1</sup>	\$77,278.59
Jennifer McSpadden	\$227,096.65
Norman Zhang	\$204,416.94
Erick Cordero <sup>2</sup>	\$104,743.96
Michael Rooney <sup>3</sup>	\$200,972.76

\* Total Remuneration Package includes salary, superannuation, motor vehicle lease or allowance selected at the discretion of the executive.

1. Employment with Media Super commenced April 2019 and remuneration reported is for the period worked.

2. Employment with Media Super ceased November 2018 and remuneration reported is for the period worked. In addition to the remuneration shown above, a termination payment of \$95,133.75 was made.

3. Employment with Media Super ceased March 2019 and remuneration reported is for the period worked. In addition to the remuneration shown above, a termination payment of \$411,431.55 was made.

# **INVESTMENT & FINANCIAL INFORMATION**

# INVESTMENT PERFORMANCE

Your individual rate of return depends on factors including fees and costs, timing of transactions, any switches you have made and the actual mix of options that make up your account. Please refer to your statement for earnings applicable to your account.

<b>SUPER MEMBERS</b> Investment returns for the financial year ending 30 June 2019 [% p.a. net of investment fees and taxes]							
Option	1 year	3 years	5 years	7 years	10 years	Since inception <sup>†</sup>	Inception date
High Growth	9.35	11.94	9.73	12.05	9.64	6.77	1/10/2000
Growth	9.38	11.18	9.18	10.87	8.93	7.08	1/07/1998
Balanced (default)	8.76	10.13	8.47	9.89	8.46	8.45	1/01/1987
Stable	6.69	5.99	5.44	6.06	5.97	5.69	1/07/1998
Cash	1.91	1.76	1.96	2.22	2.72	3.58	1/01/2003
Australian Shares	10.50	12.25	8.79	11.80	9.63	8.09	1/04/2005
Overseas Shares	9.14	11.88	9.19	12.18	9.60	6.93	1/04/2005
Property	5.54	6.97	7.62	8.76	8.63	8.12	1/04/2005
Fixed Interest	5.45	3.07	3.50	3.90	4.92	4.46	1/08/2005
Sustainable Future Shares	12.95	10.33	9.52	11.56	9.14	7.11	1/08/2005
Diversified Shares*	7.82	11.62	–	–	–	8.33	1/12/2014
Moderate Growth*	6.63	6.83	–	–	–	5.74	1/11/2014
Income Plus*	5.06	5.75	–	–	–	5.01	1/11/2014
Passive Australian Shares*	11.12	12.48	–	–	–	9.37	1/11/2014
Australian Small Companies*	0.57	10.05	–	–	–	7.06	1/11/2014
Passive International Shares*	12.65	13.19	–	–	–	10.86	1/01/2015
Hedged International Shares*	8.45	12.91	–	–	–	12.85	1/04/2016
Emerging Markets Shares*	5.14	10.70	–	–	–	6.22	1/11/2014
Global Listed Property*	12.55	7.45	–	–	–	3.89	1/11/2014
Global Listed Infrastructure*	14.21	9.30	–	–	–	4.60	1/11/2014
Unlisted Infrastructure*	12.43	–	–	–	–	10.72	1/11/2016
Direct Investment <sup>#</sup>	–	–	–	–	–	–	–

Continued overleaf



**SUPER MEMBERS**

Investment returns for the financial year ending 30 June 2019 [% p.a. net of investment fees and taxes]

Option	1 year	3 years	5 years	7 years	10 years	Since inception <sup>†</sup>	Inception date
<b>SMARTPATH COHORT</b>							
SmartPath 2019-2023*	-	-	-	-	-	-	-
SmartPath 2014 - 2018*	-	-	-	-	-	-	-
SmartPath 2009 - 2013*	-	-	-	-	-	-	-
SmartPath 2004 - 2008*	-	-	-	-	-	-	-
SmartPath 1999 - 2003*	-	-	-	-	-	-	-
SmartPath 1994 - 1998*	-	-	-	-	-	2.55	1/05/2019
SmartPath 1989 - 1993*	7.57	9.49	-	-	-	7.72	1/09/2015
SmartPath 1984 - 1988*	7.34	9.44	-	-	-	6.41	1/08/2015
SmartPath 1979 - 1983*	8.00	10.14	-	-	-	6.35	1/04/2015
SmartPath 1974 - 1978*	7.75	10.21	-	-	-	6.75	1/04/2015
SmartPath 1969 - 1973*	7.85	9.41	-	-	-	6.68	1/04/2015
SmartPath 1964 - 1968*	7.03	9.43	-	-	-	6.46	1/08/2015
SmartPath 1959 - 1963*	7.06	8.38	-	-	-	5.95	1/05/2015
SmartPath 1954 - 1958*	5.87	7.02	-	-	-	5.05	1/06/2015
SmartPath 1949 - 1953*	7.49	7.49	-	-	-	5.48	1/08/2015
SmartPath pre-1949*	6.51	6.52	-	-	-	6.74	1/04/2016

**TRANSITION TO RETIREMENT MEMBERS**Investment returns for the financial year ending 30 June 2019 [% p.a. net of investment fees and taxes<sup>^</sup>]

Option	1 year	3 years	5 years	7 years	10 years	Since inception <sup>†</sup>	Inception date
High Growth	9.35	12.32	10.42	13.15	10.52	7.12	1/07/2001
Growth	9.38	11.52	9.80	11.90	9.79	7.00	1/07/2001
Balanced [default]	8.76	10.45	9.11	10.85	9.33	6.87	1/07/2001
Stable	6.69	6.14	5.91	6.72	6.69	5.95	1/07/2001
Cash	1.91	1.86	2.17	2.51	3.12	4.10	1/01/2003
Australian Shares	10.50	12.57	9.48	12.76	10.38	8.35	1/04/2005
Overseas Shares	9.14	12.25	9.64	13.32	10.57	7.56	1/04/2005
Property	5.54	6.97	8.17	9.60	9.60	8.94	1/04/2005
Fixed Interest	5.45	3.09	3.76	4.33	5.60	5.22	1/08/2005
Sustainable Future Shares	12.95	10.65	10.04	12.38	9.76	7.20	1/08/2005
Diversified Shares*	7.82	-	-	-	-	10.85	1/09/2017
Moderate Growth*	6.63	7.07	-	-	-	5.96	1/12/2014
Income Plus*	5.06	5.58	-	-	-	5.13	1/12/2014
Passive Australian Shares*	11.12	12.89	-	-	-	12.34	1/11/2015
Australian Small Companies*	-	-	-	-	-	-	-

### TRANSITION TO RETIREMENT MEMBERS

Investment returns for the financial year ending 30 June 2019 [% p.a. net of investment fees and taxes^]

Option	1 year	3 years	5 years	7 years	10 years	Since inception <sup>†</sup>	Inception date
Passive International Shares*	12.65	13.64	-	-	-	9.83	1/09/2015
Hedged International Shares*	8.45	-	-	-	-	9.59	1/03/2017
Emerging Markets Shares*	-	-	-	-	-	-	-
Global Listed Property*	12.55	7.02	-	-	-	3.94	1/12/2014
Global Listed Infrastructure*	14.21	9.12	-	-	-	4.88	1/12/2014
Unlisted Infrastructure*	12.43	-	-	-	-	12.38	1/09/2017
Direct Investment <sup>#</sup>	-	-	-	-	-	-	-
LifetimePlus*	-	-	-	-	-	-	-

### PENSION MEMBERS

Investment returns for the financial year ending 30 June 2019 [% p.a. net of investment fees and taxes]

Option	1 year	3 years	5 years	7 years	10 years	Since inception <sup>†</sup>	Inception date
High Growth	10.85	13.19	10.93	13.53	10.77	7.26	1/07/2001
Growth	10.75	12.52	10.39	12.33	10.09	7.16	1/07/2001
Balanced (default)	9.87	11.11	9.50	11.14	9.52	6.97	1/07/2001
Stable	7.60	6.66	6.22	6.94	6.85	6.04	1/07/2001
Cash	2.22	2.18	2.36	2.65	3.22	4.16	1/01/2003
Australian Shares	12.01	13.77	10.18	13.28	10.73	8.59	1/04/2005
Overseas Shares	10.32	12.98	10.07	13.64	10.78	7.71	1/04/2005
Property	5.99	7.49	8.48	9.83	9.76	9.05	1/04/2005
Fixed Interest	6.20	3.66	4.11	4.58	5.78	5.34	1/08/2005
Sustainable Future Shares	15.35	11.91	10.79	12.92	10.13	7.46	1/08/2005
Diversified Shares*	5.99	-	-	-	-	10.45	1/09/2017
Moderate Growth*	7.55	7.69	-	-	-	6.36	1/12/2014
Income Plus*	6.69	6.43	-	-	-	5.68	1/12/2014
Passive Australian Shares*	13.29	14.08	-	-	-	13.31	1/11/2015
Australian Small Companies*	-	-	-	-	-	-	-
Passive International Shares*	13.64	14.44	-	-	-	10.44	1/09/2015
Hedged International Shares*	6.82	-	-	-	-	9.08	1/03/2017
Emerging Markets Shares*	-	-	-	-	-	-	-
Global Listed Property*	9.61	6.37	-	-	-	3.53	1/12/2014
Global Listed Infrastructure*	14.73	9.03	-	-	-	4.82	1/12/2014
Unlisted Infrastructure*	13.50	-	-	-	-	13.36	1/09/2017
Direct Investment <sup>#</sup>	-	-	-	-	-	-	-
LifetimePlus*	-	-	-	-	-	-	-

Continued overleaf

#### RETURNS FOR CLOSED INVESTMENT OPTION – GLOBAL NATURAL RESOURCES

The Global Natural Resources investment option was closed on 30 November 2018.

The following are investment returns are for the financial to this date, not the full financial year.

	1 year	3 years	5 years	7 years	10 years	Since inception <sup>†</sup>	Inception date
Super*	6.92	4.45	–	–	–	0.05	1/11/2014
Transition to Retirement**^	0.05	7.37	–	–	–	2.30	1/12/2014
Pension*	-3.53	–	–	–	–	-0.30	1/08/2017

#### Allocating Earnings

Media Super's investment options operate using a unitised system, which means the total value of your investment in Media Super is determined by multiplying the number of units you have in each of the investment options by the latest published sell price of each unit in the particular investment option.

Unit prices for each of the Media Super investment options are updated on a weekly basis. You can access updated prices at [mediasuper.com.au](http://mediasuper.com.au) or by calling our Super Helpline on **1800 640 886**.

<sup>†</sup> Historical returns before 1 July 2008 are based on former Print Super investment returns.

\* These investment options were offered from 2014 or later and funds, if any, were first invested from their listed inception date and therefore past performance for the investment is not available prior to that.

^ Investment returns for Transition To Retirement pensions became taxed from 1 July 2017.

# The Direct Investment option enables eligible members to invest part of their Media Super account in a range ASX300 listed shares, exchange traded funds and term deposits. As a result, returns for this investment option may be different for each member.

**Investment warning:** Investment returns are not guaranteed. Past performance gives no indication of future performance.

# HOW YOUR SUPER IS INVESTED

## PRE-MIXED

**BALANCED** Our default [MySuper] investment option

### Investment overview

Balanced offers a significant exposure to growth assets of 71%, and 29% to defensive assets.

### Intended to be suitable for

Investors who have a 5–10 years investment time horizon and are seeking to achieve moderate returns over the long term by investing across a broad range of asset types, with higher exposure to growth assets.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 70% probability of achieving a member investment return after fees and taxes equivalent to CPI + 3.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 6.

### Standard Risk Measure

**Risk band:** 5

**Risk label:** Medium to High

**Estimated number of negative annual returns over any 20-year period:** 3 to less than 4.

### Recommended minimum investment timeframe

Medium to long [5–10 years].

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	27.5	18–38
Equity	Inter. domicile	Listed	24	14–56
Infrastructure	n/a	Unlisted	12	2–22
Property	Aust. domicile	Unlisted	10	4–18
Other	n/a	Unlisted	8	2–42
Fixed Income	n/a	n/a	15.5	1–31
Cash	Aust. domicile	Unlisted	3	0–15

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

## HIGH GROWTH

### Investment overview

High Growth provides a high-growth-oriented investment strategy, with 98% invested in growth assets such as shares and 2% invested in defensive assets.

### Intended to be suitable for

Investors who have a 10 years-plus investment time horizon and are prepared to accept high volatility to pursue potentially greater long-term returns by investing predominantly in growth assets.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 4.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	43	33-53
Equity	Inter. domicile	Listed	36	17-75
Other	n/a	Unlisted	19	0-38
Cash	Aust. domicile	Unlisted	2	0-10

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## GROWTH

### Investment overview

Growth provides a growth-oriented investment mix, with a 80% allocation to growth assets.

### Intended to be suitable for

Investors who have a 10 years-plus investment time horizon and are prepared to accept high volatility to pursue potentially greater long-term returns with a substantially higher exposure to growth assets.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 65% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 5.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	36	26-46
Equity	Inter. domicile	Listed	28	15-59
Infrastructure	n/a	Unlisted	7	0-14
Property	Aust. domicile	Unlisted	4	0-8
Other	n/a	Unlisted	10	6-54
Fixed Income	n/a	n/a	12	4-40
Cash	Aust. domicile	Unlisted	3	0-15

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].



## MODERATE GROWTH

### Investment overview

Moderate Growth invests in growth and defensive assets across most asset classes. It is designed for members who want exposure to growth and defensive assets and can tolerate a low to medium level of risk over 5–10 years.

### Intended to be suitable for

Investors who have a 5–10 years investment time horizon and are seeking to achieve moderate returns over the long term by investing across a broad range of asset types.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 3.54% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 8.

### Standard Risk Measure

**Risk band:** 4

**Risk label:** Medium

**Expected number of years of negative returns over any 20-year period:** 2 to less than 3.

### Recommended minimum investment timeframe

Medium to long [5–10 years].

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	19	10–35
Equity	Inter. domicile	Listed	19	10–35
Property	Aust. domicile	Unlisted	3	0–15
Property	Inter. domicile	Listed	3	0–10
Infrastructure	Inter. domicile	Listed	3	0–10
Infrastructure	Inter. domicile	Unlisted	3	0–15
Other	Inter. domicile	n/a	5	0–20
Fixed Income	Aust. domicile	Listed	13	0–35
Fixed Income	Inter. domicile	Listed	22	0–45
Cash	Aust. domicile	Unlisted	10	0–30

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %]. Please note the total benchmark strategic asset allocation of 'Growth' and 'Defensive' assets may not add up to the total Growth vs Defensive split due to rounding.

## STABLE

### Investment overview

Stable aims to provide relatively steady returns, through a 65% allocation to defensive assets.

### Intended to be suitable for

Investors who have a 1 to 5 years investment time horizon and are prepared to accept lower returns in exchange for experiencing a lower level of volatility, achieved by investing mainly in defensive assets with some exposure to growth assets.

### Investment objectives

**Return:** Over rolling ten-year periods, having an 80% probability of achieving a member investment return after fees and taxes equivalent to CPI + 2.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 20.

### Standard Risk Measure

**Risk band:** 2

**Risk label:** Low

**Estimated number of negative annual returns over any 20-year period:** 0.5 to less than 1.

### Recommended minimum investment timeframe

Medium [1–5 years].

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	9	2.5–22.5
Equity	Inter. domicile	Listed	9	2.5–42.5
Infrastructure	n/a	Unlisted	9	4–14
Property	Aust. domicile	Unlisted	7	2–12
Other	n/a	Unlisted	6	0–24
Fixed Income	n/a	n/a	35	16–54
Cash	Aust. domicile	Unlisted	25	8–35

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## INCOME PLUS

### Investment overview

Income Plus invests mainly in defensive assets across most asset classes including fixed interest and high-yield debt. It is designed for members who want exposure to mainly defensive assets and can tolerate a medium level of risk over 5–10 years.

### Intended to be suitable for

Investors seeking moderate investment returns over the medium to long term (minimum 5–10 years) through exposure to mainly defensive assets.

### Investment objectives

**Return:** Over rolling five-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 3.29% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 13.

### Standard Risk Measure

**Risk band:** 3

**Risk label:** Low to Medium

**Expected number of years of negative returns over any 20-year period:** 1 to less than 2.

### Recommended minimum investment timeframe

Medium to long (5–10 years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	18	5–30
Equity	Inter. domicile	Listed	0	0–15
Property	Aust. domicile	Unlisted	4	0–15
Property	Inter. domicile	Listed	3	0–10
Infrastructure	Inter. domicile	Listed	3	0–10
Infrastructure	Inter. domicile	Unlisted	4	0–15
Other	Inter. domicile	n/a	0	0–10
Fixed Income	Inter. domicile	Listed	44	15–60
Fixed Income	Aust. domicile	Listed	20	0–40
Cash	Aust. domicile	Unlisted	4	0–20

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

# SINGLE ASSET CLASS

## AUSTRALIAN SHARES

### Investment overview

The Australian Shares sector option provides a high-growth-oriented investment strategy predominantly invested in Australian shares.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to the Australian share market.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 50% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 7

**Risk label:** Very High

**Estimated number of negative annual returns over any 20-year period:** 6 or greater.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	95	85-100
Cash	Aust. domicile	Unlisted	5	0-15

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

## PASSIVE AUSTRALIAN SHARES

### Investment overview

Passive Australian Shares invests in Australian shares using a passive approach.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to the Australian share market.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 7

**Risk label:** Very High

**Estimated number of negative annual returns over any 20-year period:** 6 or greater.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	100	90-100
Cash	Aust. domicile	Unlisted	0	0-10

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

## AUSTRALIAN SMALL COMPANIES

### Investment overview

Australian Small Companies invests mainly in growth assets, mainly Australian small company shares. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over 10 years.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to the Australian share market.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 7

**Risk label:** Very High

**Estimated number of negative annual returns over any 20-year period:** 6 or greater.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	100	90-100
Cash	Aust. domicile	Unlisted	0	0-10

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## DIVERSIFIED SHARES

### Investment overview

Diversified Shares invests mainly in growth assets, mainly Australian and overseas shares. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over 10 years.

### Intended to be suitable for

Investors who have a 10 years-plus investment time horizon and are prepared to accept high volatility to pursue potentially greater long-term returns by investing predominantly in growth assets.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.52% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	47	30-60
Equity	Inter. domicile	Listed	53	30-60
Cash	Aust. domicile	Unlisted	0	0-10

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## OVERSEAS SHARES

### Investment overview

The Overseas Shares sector option provides a high-growth-oriented investment strategy predominantly invested in overseas shares.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to the global share market.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 50% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	n/a	Listed	95	85-100
Cash	Aust. domicile	Unlisted	5	0-15

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

## PASSIVE INTERNATIONAL SHARES

### Investment overview

The Passive International Shares option invests in international shares using a passive approach.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to the international share market.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Inter. domicile	Listed	100	90-100
Cash	Aust. domicile	Unlisted	0	0-10

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).



## HEDGED INTERNATIONAL SHARES

### Investment overview

Hedged International Shares invests in international shares using a multi-manager approach. Returns are hedged back into Australian dollars.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to the international share market.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 7

**Risk label:** Very High

**Estimated number of negative annual returns over any 20-year period:** 6 or greater.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Inter. domicile	Listed	100	90-100
Cash	Aust. domicile	Unlisted	0	0-10

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## EMERGING MARKETS SHARES

### Investment overview

Emerging Markets Shares invests mainly in growth assets, mainly emerging markets. It is designed for members who want exposure to growth assets and can tolerate a high level of risk over 10 years.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to the emerging markets share market.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Inter. domicile	Listed	100	80-100
Cash	Aust. domicile	Unlisted	0	0-20

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## SUSTAINABLE FUTURE SHARES

### Investment overview

The Sustainable Future Shares sector option provides a high-growth-oriented investment strategy predominantly invested in Socially Responsible Australian shares.\*

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to Socially Responsible Australian shares.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 55% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	95	85-100
Cash	Aust. domicile	Unlisted	5	0-15

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

\* The managers invest predominantly in Australian shares, but have the capability to allocate a small portion to overseas share markets.

## PROPERTY

### Investment overview

The Property sector option provides a growth-oriented investment strategy predominantly invested in property.

### Intended to be suitable for

Investors seeking moderate investment returns over the medium to long term (minimum 5-10 years) through exposure to property and property related securities.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 3.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 4.

### Standard Risk Measure

**Risk band:** 5

**Risk label:** Medium to High

**Estimated number of negative annual returns over any 20-year period:** 3 to less than 4.

### Recommended minimum investment timeframe

Medium to long (5-10 years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Property	Inter. domicile	Listed	24	10-40
Property	Aust. domicile	Unlisted	71	45-95
Cash	Aust. domicile	Unlisted	5	0-30

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

## GLOBAL LISTED PROPERTY

### Investment overview

Global Listed Property invests in global listed property securities using a multi-manager approach.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to property and property-related securities.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 3.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Property	Inter. domicile	Listed	100	90-100
Cash	Aust. domicile	Unlisted	0	0-10

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## GLOBAL LISTED INFRASTRUCTURE

### Investment overview

Global Listed Infrastructure invests in listed infrastructure securities using a multi-manager approach.

### Intended to be suitable for

Investors seeking higher returns over the long term (minimum 10+ years), through exposure to infrastructure and infrastructure-related securities.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return after fees and taxes equivalent to CPI + 3.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 3.

### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:** 4 to less than 6.

### Recommended minimum investment timeframe

Long (10+ years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Infrastructure	Inter. domicile	Listed	100	90-100
Cash	Aust. domicile	Unlisted	0	0-10

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## UNLISTED INFRASTRUCTURE

### Investment overview

Unlisted Infrastructure invests in unlisted infrastructure securities using a pooled approach.

### Intended to be suitable for

Investors seeking moderate investment returns over the medium to long term (minimum 5-10 years) through exposure to infrastructure and infrastructure-related securities.

### Investment objectives

**Return:** Over rolling ten-year periods, having a 55% probability of achieving a member investment return after fees and taxes equivalent to CPI + 4.5% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 5.

### Standard Risk Measure

**Risk band:** 5

**Risk label:** Medium to High

**Estimated number of negative annual returns over any 20-year period:** 3 to less than 4.

### Recommended minimum investment timeframe

Medium to long (5-10 years)

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Infrastructure	n/a	Unlisted	80	70-95
Cash	Aust. domicile	Unlisted	20	5-30

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

## FIXED INTEREST

### Investment overview

The Fixed Interest sector option provides a conservative investment strategy predominantly invested in fixed interest.

### Intended to be suitable for

Investors seeking an income-based return above inflation and cash over the medium term (1-5 years) through exposure to Australian and global fixed interest markets.

### Investment objectives

**Return:** Over rolling five-year periods, having a 65% probability of achieving a member investment return after fees and taxes equivalent to CPI + 2% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year is less than 1 in 20.

### Standard Risk Measure

**Risk band:** 2

**Risk label:** Low

**Estimated number of negative annual returns over any 20-year period:** 0.5 to less than 1.

### Recommended minimum investment timeframe

Medium (1-5 years).

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Fixed Income	n/a	n/a	95	70-100
Cash	Aust. domicile	Unlisted	5	0-30

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).



## CASH

### Investment overview

The Cash sector option aims at providing capital preservation and secure investment returns through a 100% investment in cash.

### Intended to be suitable for

Investors seeking stable returns over the short term [0–1 year] through a 100% investment in cash.

### Investment objectives

**Return:** Over rolling two-year periods, having a 90% probability of achieving a member investment return after fees and taxes equivalent to outperforming the RBA cash rate.

**Risk:** The estimated chance that negative returns will occur in any financial year is negligible.

### Standard Risk Measure

**Risk band:** 1

**Risk label:** Very Low

**Estimated number of negative annual returns over any 20-year period:** Less than 0.5.

### Recommended minimum investment timeframe

Short [0–1 year].

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Cash	Aust. domicile	Unlisted	100	100–100

The percentages in the above table [Benchmark strategic asset allocation %] set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table [Asset allocation range %].

## DIRECT INVESTMENT

### ASX300 LISTED SHARES, EXCHANGE TRADED FUNDS (ETFs)

### AND TERM DEPOSITS

### Investment overview

The Direct Investment option allows individual members to take greater control and manage how their super is invested, providing members with choice and the flexibility to make the investment decisions themselves. As the asset mix of this option is not set or managed by Media Super and is instead selected by the member, the investment objectives – both return and risk – are the responsibility of individual members.

### Intended to be suitable for

Members can choose a mix of growth assets (ASX300 listed shares and ETFs) and defensive assets (term deposits). These types of assets are capable of supporting a range of return objectives, from conservative to aggressive, so that an individual member can set a risk and return objective appropriate to their own situation.

### Investment objectives

The types of assets offered are capable of supporting a range of risk objectives, from low to very high risk, so that an individual member can set a risk and return objective appropriate to their own situation and risk appetite. In particular, the likelihood of a negative return will vary, depending on each member's chosen allocation to ASX300 listed shares, ETFs and term deposits.

For more information please read the *Direct Investment Guide* available at [mediasuper.com.au/pds](https://mediasuper.com.au/pds).

## SMARTPATH LIFECYCLE OPTION

Offers a whole-of-life approach to investing by combining different types of assets, the proportions of which are changed automatically for you throughout the different stages of your life. Available to super members only.

### BORN 1969 OR LATER

Includes the following member age groups: 2019–2023, 2014–2018, 2009–2013, 2004–2008, 1999–2003, 1994–1998, 1989–1993, 1984–1988, 1979–1983, 1974–1978, 1969–1973.

#### Investment overview

This option is designed for members born on or after 1 January 1969 and is invested mainly in growth assets.

#### Recommended minimum investment timeframe

Medium to long (minimum 8+ years).

#### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return equivalent to CPI + 4.33% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year being less than 1 in 4.

#### Standard Risk Measure

**Risk band:** 6

**Risk label:** High

**Estimated number of negative annual returns over any 20-year period:**

4 to less than 6.

#### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	35	20–50
Equity	Inter. domicile	Listed	38	25–55
Property	Aust. domicile	Unlisted	6.5	0–20
Property	Inter. domicile	Listed	3	0–15
Infrastructure	Inter. domicile	Listed	0	0–10
Infrastructure	Inter. domicile	Unlisted	6	0–20
Other	Inter. domicile	n/a	5.5	0–15
Fixed Income	Aust. domicile	Listed	0	0–20
Fixed Income	Inter. domicile	Listed	5	0–30
Cash	Aust. domicile	Unlisted	1	0–15

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

These investment options commenced 1 February 2015 and funds were first invested as follows: '1994–1998' on 1 May 2019, '1989–1993' on 1 September 2015, '1984–1988' on 1 August 2015 and '1979–1983', '1974–1978', '1969–1973' on 1 April 2015. The remaining options did not have funds invested as at 30 June 2019.

## 1964–1968

### Investment overview

This option is designed for members born between 1 January 1964 and 31 December 1968 and is invested mainly in growth assets.

### Recommended minimum investment timeframe

Medium to long (minimum 8+ years).

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return equivalent to CPI + 4.19% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year being less than 1 in 5.

### Standard Risk Measure

**Risk band:** 5

**Risk label:** Medium to High

**Estimated number of negative annual returns over any 20-year period:**  
3 to less than 4.

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	31	15–45
Equity	Inter. domicile	Listed	33	20–50
Property	Aust. domicile	Unlisted	6	0–20
Property	Inter. domicile	Listed	2	0–10
Infrastructure	Inter. domicile	Listed	0	0–10
Infrastructure	Inter. domicile	Unlisted	5.5	0–20
Other	Inter. domicile	n/a	6.5	0–20
Fixed Income	Aust. domicile	Listed	2	0–20
Fixed Income	Inter. domicile	Listed	13	0–30
Cash	Aust. domicile	Unlisted	1	0–15

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

This investment option commenced 1 February 2015 and funds were first invested in 1 August 2015.

## 1959–1963

### Investment overview

This option is designed for members born between 1 January 1959 and 31 December 1963 and is invested mainly in growth assets.

### Recommended minimum investment timeframe

Medium to long (minimum 7+ years).

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return equivalent to CPI + 3.93% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year being less than 1 in 6.

### Standard Risk Measure

**Risk band:** 5

**Risk label:** Medium to High

**Estimated number of negative annual returns over any 20-year period:**  
3 to less than 4.

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	26	10–40
Equity	Inter. domicile	Listed	27	15–45
Property	Aust. domicile	Unlisted	6	0–20
Property	Inter. domicile	Listed	2	0–10
Infrastructure	Inter. domicile	Listed	0	0–10
Infrastructure	Inter. domicile	Unlisted	5.5	0–20
Other	Inter. domicile	n/a	6.5	0–20
Fixed Income	Aust. domicile	Listed	4	0–25
Fixed Income	Inter. domicile	Listed	19	0–35
Cash	Aust. domicile	Unlisted	4	0–20

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

This investment option commenced 1 February 2015 and funds were first invested in 1 May 2015.

## 1954–1958

### Investment overview

This option is designed for members born between 1 January 1954 and 31 December 1958 and is invested around 57% in growth assets.

### Recommended minimum investment timeframe

Medium (minimum 6+ years).

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return equivalent to CPI + 3.67% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year being less than 1 in 7.

### Standard Risk Measure

**Risk band:** 4

**Risk label:** Medium

**Estimated number of negative annual returns over any 20-year period:**  
2 to less than 3.

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	21	5–35
Equity	Inter. domicile	Listed	22	10–40
Property	Aust. domicile	Unlisted	5	0–20
Property	Inter. domicile	Listed	2	0–10
Infrastructure	Inter. domicile	Listed	0	0–10
Infrastructure	Inter. domicile	Unlisted	4.5	0–20
Other	Inter. domicile	n/a	8.5	0–20
Fixed Income	Aust. domicile	Listed	9	0–30
Fixed Income	Inter. domicile	Listed	21	0–40
Cash	Aust. domicile	Unlisted	7	0–20

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

This investment option commenced 1 February 2015 and funds were first invested in 1 June 2015.

## BEFORE 1954

Includes the following member age groups: 1949–1953, 1944–1948.

### Investment overview

This option is designed for members born between 1 January 1954 and is invested in both growth and defensive assets.

### Recommended minimum investment timeframe

Medium (minimum 5+ years).

### Investment objectives

**Return:** Over rolling ten-year periods, having a 60% probability of achieving a member investment return equivalent to CPI + 3.46% p.a.

**Risk:** The estimated chance that negative returns will occur in any financial year being less than 1 in 9.

### Standard Risk Measure

**Risk band:** 4

**Risk label:** Medium

**Estimated number of negative annual returns over any 20-year period:**  
2 to less than 3.

### Strategic asset allocation and long-term range as at 30 June 2019

Asset class type	Asset domicile type	Asset listing type	Benchmark strategic asset allocation %	Asset allocation range %
Equity	Aust. domicile	Listed	16	0–30
Equity	Inter. domicile	Listed	17	0–30
Property	Aust. domicile	Unlisted	5	0–20
Property	Inter. domicile	Listed	0	0–10
Infrastructure	Inter. domicile	Listed	0	0–10
Infrastructure	Inter. domicile	Unlisted	4.5	0–20
Other	Inter. domicile	n/a	10.5	0–20
Fixed Income	Aust. domicile	Listed	12	0–30
Fixed Income	Inter. domicile	Listed	25	5–50
Cash	Aust. domicile	Unlisted	10	0–25

The percentages in the above table (Benchmark strategic asset allocation %) set out the strategic asset sector allocation of this option. The actual sector allocation will vary in line with the investment managers' day-to-day sector allocation decisions. The long-term allocation ranges are set out in the table (Asset allocation range %).

This investment option commenced 1 February 2015 and funds were first invested as follows: '1949–1953' on 1 August 2015 and 'before 1949' on 1 April 2016.



## OTHER INVESTMENT INFORMATION

Like any other investment, super is subject to risk. Investment risk refers to the likelihood that your investment could lose money or not make as much as expected. These various risks are discussed in detail in both the Pension and Super Guide available at [mediasuper.com.au/resources](https://mediasuper.com.au/resources).

Your investments are managed so as to maximise return while limiting inherent investment risks by appropriate diversification, both within and between asset classes. A depressed investment environment may lead to a negative return on investments in any particular year. This could result in the value of your account falling in any particular year.

Media Super does not use derivatives for speculative purposes. We only utilise derivatives to assist with the effective risk management of the Fund's assets, which includes (but is not limited to) providing currency hedging on international investment holdings within the Fund, and also to implement our Portfolio Protection Program.

Media Super also allows some of its investment managers to use derivatives as part of managing their investment mandate portfolio. The investment managers must use derivatives in accordance with Media Super's specific instructions.

## WHO MANAGES YOUR MONEY

	30 June 2019		30 June 2018	
	Market value of invested funds \$	% of total funds under management	Market value of invested funds \$	% of total funds under management
<b>AUSTRALIAN SHARES</b>				
Perpetual Limited	437,344,852	7.27	624,062,658	11.35
IFM Investors	558,117,539	9.27	481,434,364	8.75
WaveStone Capital	470,933,828	7.82	348,491,706	6.34
Yarra Capital	199,734,324	3.32	164,869,953	3.00
	<b>1,666,130,544</b>	<b>27.68</b>	<b>1,618,858,681</b>	<b>29.43</b>
<b>OVERSEAS SHARES</b>				
Mercer	1,460,817,165	24.27	1,337,332,684	24.31
	<b>1,460,817,165</b>	<b>24.27</b>	<b>1,337,332,684</b>	<b>24.31</b>
<b>SUSTAINABLE FUTURE SHARES</b>				
Pendal Group	40,019,228	0.66	35,267,500	0.64
	<b>40,019,228</b>	<b>0.66</b>	<b>35,267,500</b>	<b>0.64</b>
<b>DIRECT PROPERTY</b>				
AMP Limited	34,126,747	0.57	31,903,944	0.58
ISPT	228,140,941	3.79	210,967,583	3.84
Franklin Templeton Investments	289,351	0.00	1,202,610	0.02
EG Funds Management	21,839,580	0.36	11,481,180	0.21
Queensland Investment Corporation	109,823,005	1.82	114,158,579	2.08
	<b>394,219,624</b>	<b>6.55</b>	<b>369,713,897</b>	<b>6.72</b>
<b>REAL ESTATE INVESTMENT TRUSTS</b>				
Vanguard Group	8,738,723	0.15	10,227,010	0.19
	<b>8,738,723</b>	<b>0.15</b>	<b>10,227,010</b>	<b>0.19</b>
<b>ALTERNATIVE DEBT</b>				
IFM Investors	143,460,261	2.38	136,882,252	2.49
Man GLG	49,587,420	0.82	-	-
ME Portfolio Management Pty Ltd	791,709	0.01	917,110	0.02
T. Rowe Price International Ltd	133,751,386	2.22	131,663,693	2.39
Westbourne Credit Management Ltd	26,912,819	0.45	25,910,880	0.47
Barings	93,206,202	1.55	140,092,482	2.55
	<b>447,709,797</b>	<b>7.44</b>	<b>435,466,416</b>	<b>7.92</b>
<b>CORE FIXED INTEREST</b>				
BlackRock	360,002,514	5.98	331,986,551	6.04
	<b>360,002,514</b>	<b>5.98</b>	<b>331,986,551</b>	<b>6.04</b>

	30 June 2019		30 June 2018	
	Market value of invested funds \$	% of total funds under management	Market value of invested funds \$	% of total funds under management
<b>OPPORTUNISTIC</b>				
BlackRock	9,725,791	0.16	15,612,782	0.28
Siguler Guff & Company	97,004,270	1.61	52,596,446	0.96
Media Super	600,000	0.01	-	-
Och-Ziff Capital Management	6,507,792	0.11	61,419,612	1.12
	<b>113,837,854</b>	<b>1.89</b>	<b>129,628,839</b>	<b>2.36</b>
<b>DIVERSIFIED ALTERNATIVES</b>				
Fulcrum Media Finance <sup>1</sup>	65,490,371	1.09	36,086,725	0.66
Paddington Street Finance <sup>1</sup>	3,275,250	0.05	6,045,509	0.11
Invesco Limited <sup>1</sup>	50,435,661	0.84	49,785,831	0.91
Industry Super Holdings <sup>2</sup>	35,399,444	0.59	22,812,730	0.41
ME Bank <sup>2</sup>	39,361,139	0.65	34,486,931	0.63
ACO Instrument Fund <sup>1</sup>	2,071,428	0.03	1,000,000	0.02
	<b>196,033,293</b>	<b>3.26</b>	<b>150,217,726</b>	<b>2.73</b>
<b>CASH</b>				
IFM Investors	433,899,133	7.21	-	-
ME Bank	-	-	181,601,040	3.30
Queensland Investment Corporation	-	-	153,790,185	2.80
	<b>433,899,133</b>	<b>7.21</b>	<b>335,391,225</b>	<b>6.10</b>
<b>AUSTRALIAN PRIVATE MARKETS</b>				
Pomona Capital	1,496,098	0.02	2,687,751	0.05
Macquarie Investment Management	385,820	0.01	-	-
Stafford Private Equity	5,701,777	0.09	6,923,262	0.13
Archer Capital	32,830,517	0.55	15,518,048	0.28
CHAMP Ventures	16,582,975	0.28	15,567,206	0.28
ROC Partners	4,832,729	0.08	5,292,464	0.10
Continuity Capital Partners	1,607,862	0.03	2,373,350	0.04
	<b>63,437,778</b>	<b>1.05</b>	<b>48,362,082</b>	<b>0.88</b>
<b>INFRASTRUCTURE</b>				
IFM Investors	541,755,129	9.00	443,312,456	8.06
Infrastructure Capital Group	150,870,097	2.51	145,916,768	2.65
	<b>692,625,226</b>	<b>11.51</b>	<b>589,229,225</b>	<b>10.71</b>

1. Previously classified under Opportunistic

2. Previously classified as Australian Private Markets

	30 June 2019		30 June 2018	
	Market value of invested funds \$	% of total funds under management	Market value of invested funds \$	% of total funds under management
<b>INTERNATIONAL PRIVATE MARKETS</b>				
IFM Investors	3,292,509	0.05	3,581,564	0.07
Wilshire Associates	3,644,481	0.06	3,843,263	0.07
Siguler Guff & Company	4,171,133	0.07	4,586,452	0.08
Canyon Partners	2,384,258	0.04	3,548,831	0.06
EQT Partners	11,624,463	0.19	25,020,966	0.45
Cerberus Capital Management	13,805,904	0.23	18,494,233	0.34
	<b>38,922,749</b>	<b>0.65</b>	<b>59,075,309</b>	<b>1.07</b>
<b>PASSIVE BALANCED</b>				
Challenger Investment Partners	10,515,173	0.17	-	-
Macquarie Investment Management	26,372,803	0.44	-	-
	<b>36,887,976</b>	<b>0.61</b>	<b>-</b>	<b>-</b>
<b>EMERGING MARKETS</b>				
Mercer	1,744,924	0.03	2,580,726	0.05
	<b>1,744,924</b>	<b>0.03</b>	<b>2,580,726</b>	<b>0.05</b>
<b>GLOBAL LISTED INFRASTRUCTURE</b>				
Mercer	1,231,002	0.02	613,097	0.01
	<b>1,231,002</b>	<b>0.02</b>	<b>613,097</b>	<b>0.01</b>
<b>GLOBAL NATURAL RESOURCES</b>				
Mercer	-	-	386,577	0.01
	<b>-</b>	<b>-</b>	<b>386,577</b>	<b>0.01</b>
<b>GLOBAL LISTED PROPERTY</b>				
Mercer	656,938	0.01	415,026	0.01
	<b>656,938</b>	<b>0.01</b>	<b>415,026</b>	<b>0.01</b>
<b>DIVERSIFIED SHARES</b>				
Mercer	1,073,751	0.02	746,838	0.01
	<b>1,073,751</b>	<b>0.02</b>	<b>746,838</b>	<b>0.01</b>
<b>PASSIVE AUSTRALIAN SHARES</b>				
Mercer	1,627,531	0.03	1,196,446	0.02
	<b>1,627,531</b>	<b>0.03</b>	<b>1,196,446</b>	<b>0.02</b>
<b>PASSIVE INTERNATIONAL SHARES</b>				
Mercer	3,295,442	0.05	2,249,151	0.04
	<b>3,295,442</b>	<b>0.05</b>	<b>2,249,151</b>	<b>0.04</b>
<b>AUSTRALIAN SMALL COMPANIES</b>				
Mercer	834,152	0.01	2,249,151	0.04
	<b>834,152</b>	<b>0.01</b>	<b>2,249,151</b>	<b>0.04</b>
<b>HEDGED INTERNATIONAL SHARES</b>				
Mercer	1,386,400	0.02	2,438,555	0.04
	<b>1,386,400</b>	<b>0.02</b>	<b>2,438,555</b>	<b>0.04</b>



Who Manages Your Money continued

	30 June 2019		30 June 2018	
	Market value of invested funds \$	% of total funds under management	Market value of invested funds \$	% of total funds under management
<b>INCOME PLUS</b>				
Mercer	4,212,486	0.07	2,516,114	0.05
	<b>4,212,486</b>	<b>0.07</b>	<b>2,516,114</b>	<b>0.05</b>
<b>MODERATE GROWTH</b>				
Mercer	38,139,515	0.63	26,712,603	0.49
	<b>38,139,515</b>	<b>0.63</b>	<b>26,712,603</b>	<b>0.49</b>
<b>SMARTPATH 44</b>				
Mercer	26,477	0.00	24,235	0.00
	<b>26,477</b>	<b>0.00</b>	<b>24,235</b>	<b>0.00</b>
<b>SMARTPATH 49</b>				
Mercer	310,378	0.01	484,153	0.01
	<b>310,378</b>	<b>0.01</b>	<b>484,153</b>	<b>0.01</b>
<b>SMARTPATH 54</b>				
Mercer	836,423	0.01	255,855	0.00
	<b>836,423</b>	<b>0.01</b>	<b>255,855</b>	<b>0.00</b>
<b>SMARTPATH 59</b>				
Mercer	3,840,950	0.06	2,472,055	0.04
	<b>3,840,950</b>	<b>0.06</b>	<b>2,472,055</b>	<b>0.04</b>
<b>SMARTPATH 64</b>				
Mercer	2,671,570	0.04	1,956,626	0.04
	<b>2,671,570</b>	<b>0.04</b>	<b>1,956,626</b>	<b>0.04</b>
<b>SMARTPATH 69</b>				
Mercer	1,573,708	0.03	900,156	0.02
	<b>1,573,708</b>	<b>0.03</b>	<b>900,156</b>	<b>0.02</b>
<b>SMARTPATH 74</b>				
Mercer	842,625	0.01	485,877	0.01
	<b>842,625</b>	<b>0.01</b>	<b>485,877</b>	<b>0.01</b>
<b>SMARTPATH 79</b>				
Mercer	626,416	0.01	528,002	0.01
	<b>626,416</b>	<b>0.01</b>	<b>528,002</b>	<b>0.01</b>
<b>SMARTPATH 84</b>				
Mercer	321,538	0.01	111,537	0.00
	<b>321,538</b>	<b>0.01</b>	<b>111,537</b>	<b>0.00</b>
<b>SMARTPATH 89</b>				
Mercer	172,548	0.00	117,543	0.00
	<b>172,548</b>	<b>0.00</b>	<b>117,543</b>	<b>0.00</b>
<b>TOTAL INVESTED PORTFOLIO</b>	<b>6,018,706,377</b>	<b>100.00</b>	<b>5,500,197,469</b>	<b>100.00</b>

Allocations may include liquidity that is not yet invested. Note: Exact breakdowns may vary due to rounding.

## INVESTMENT HOLDINGS

Approximate underlying assets held by Media Super as at 30 June 2018.

TOTAL FUND TOP 10 ASSETS			
Rank	Asset	Asset class	[%] Weighting of total fund
1	Commonwealth Bank of Australia	Equities	1.82
2	BHP Group Limited	Equities	1.41
3	Westpac Banking Corp	Equities	1.34
4	Indiana Toll Road	Infrastructure	1.24
5	CSL Limited	Equities	1.10
6	Aleatica	Infrastructure	1.10
7	National Australia Bank Limited	Equities	0.99
8	Australia And New Zealand Banking Group Limited	Equities	0.93
9	Woolworths Group Limited	Equities	0.89
10	Manchester Airports Group	Infrastructure	0.70
TOTAL TOP 10 AS % OF TOTAL FUND			11.54

TOP 20 AUSTRALIAN SHARES HOLDINGS		
Rank	Australian Shares	[%] Weighting of Australian Shares Portfolio
1	Commonwealth Bank of Australia	6.59
2	BHP Group Limited	5.11
3	Westpac Banking Corp	4.86
4	CSL Limited	3.99
5	National Australia Bank Limited	3.58
6	Australia and New Zealand Banking Group Limited	3.37
7	Woolworths Group Limited	3.24
8	Transurban Group	2.02
9	Tabcorp Holdings Ltd	1.96
10	Suncorp Group Ltd	1.89
11	Crown Resorts Limited	1.69
12	Telstra Corporation Limited	1.66
13	Macquarie Group Ltd	1.61
14	Woodside Petroleum Ltd	1.50
15	Medibank Private Limited	1.46
16	Wesfarmers Limited	1.45
17	Oil Search Limited	1.34
18	Qube Holdings Limited	1.33
19	Aristocrat Leisure Ltd	1.33
20	Brambles Limited	1.28
TOTAL TOP 20 AS % OF AUSTRALIAN SHARES PORTFOLIO		51.26

## TOP 10 OVERSEAS SHARES HOLDINGS

Rank	Overseas Shares	[%] Weighting of Overseas Shares portfolio
1	Tencent Holdings	1.17
2	Alibaba Group Holding Ltd	1.15
3	Microsoft Corporation	1.01
4	Visa	0.83
5	Amazon	0.82
6	Roche Holding Ag	0.80
7	Mastercard	0.77
8	Ishares Msci India Etf	0.75
9	Apple	0.67
10	Merck & Co Inc.	0.62
TOTAL TOP 10 AS % OF OVERSEAS SHARES PORTFOLIO		8.60

## TOP 10 DIRECT PROPERTY HOLDINGS

Rank	Direct Property	[%] Weighting of Direct Property portfolio
1	Castle Towers Shopping Centre, Castle Hill, NSW	4.43
2	Canberra Centre, Canberra, ACT	3.59
3	Robina Town Centre, Robina, QLD	3.51
4	Eastland, Ringwood, VIC	3.45
5	275 Kent Street, Sydney, NSW	3.40
6	363 George Street, Sydney, NSW	2.82
7	2 Lonsdale Street, Melbourne, VIC	2.52
8	Westfield Doncaster Shopping Centre, Doncaster, VIC	2.49
9	Myer Centre, Brisbane, QLD	2.36
10	1 William Street, Brisbane, QLD	2.29
TOTAL TOP 10 AS % OF DIRECT PROPERTY PORTFOLIO		30.87

#### TOP 10 LISTED PROPERTY HOLDINGS

Rank	Listed Property	[%] Weighting of Listed Property portfolio
1	Prologis Inc.	3.71
2	Simon Property Group Inc.	3.62
3	Public Storage	2.60
4	Welltower Inc.	2.43
5	AvalonBay Communities Inc.	2.08
6	Equity Residential	2.05
7	Link REIT	1.91
8	Vonovia SE	1.83
9	Ventas Inc.	1.80
10	Digital Realty Trust Inc.	1.80
TOTAL TOP 10 AS % OF LISTED PROPERTY PORTFOLIO		23.84

#### TOP 10 INFRASTRUCTURE HOLDINGS

Rank	Infrastructure	[%] Weighting of Infrastructure portfolio
1	Indiana Toll Road	10.84
2	Aleatica	9.56
3	Manchester Airports Group	6.14
4	Melbourne Airport	5.86
5	Ausgrid	5.17
6	NSW Ports	4.29
7	Freeport Train 2	4.14
8	Brisbane Airport	3.62
9	Port of Brisbane	3.57
10	Vienna Airport	3.22
TOTAL TOP 10 AS % OF INFRASTRUCTURE PORTFOLIO		56.41

# FINANCIAL STATEMENTS

## Statement of financial position as at 30 June 2018

ASSETS	2019 \$'000	2018 \$'000
Cash and cash equivalents	29,217	10,241
Receivables	20,931	50,084
Investments	6,017,335	5,523,852
Derivative assets	18,170	18,106
Current tax assets	82	-
Prepayments	305	282
Fixed assets	936	1,060
Deferred tax assets	1,052	882
<b>TOTAL ASSETS</b>	<b>6,088,028</b>	<b>5,604,507</b>
LIABILITIES		
Derivative liabilities	5,174	6,149
Creditors and accruals	15,757	16,062
Employee entitlements	550	741
Current tax liabilities	-	24,232
Deferred tax liabilities	49,920	29,257
<b>TOTAL LIABILITIES EXCLUDING MEMBER BENEFITS</b>	<b>71,401</b>	<b>76,441</b>
<b>NET ASSETS AVAILABLE FOR MEMBER BENEFITS</b>	<b>6,016,627</b>	<b>5,528,066</b>
<b>MEMBER BENEFITS</b>	<b>5,986,492</b>	<b>5,487,967</b>
<b>NET ASSETS</b>	<b>30,135</b>	<b>40,099</b>
EQUITY		
Trustee operating account	14,015	15,672
Operational risk reserve	15,886	14,782
Unallocated	234	9,645
	<b>30,135</b>	<b>40,099</b>

## Income statement for the year ended 30 June 2019

REVENUE FROM SUPERANNUATION ACTIVITIES	2019 \$'000	2018 \$'000
Interest	9,489	6,972
Dividends	109,539	57,572
Distributions	323,559	268,236
Net gains/(losses) on financial instruments held at fair value through profit or loss	54,522	193,307
Fee rebates	10,828	7,386
Other income	246	493
<b>TOTAL SUPERANNUATION ACTIVITIES REVENUE</b>	<b>508,183</b>	<b>533,966</b>
EXPENSES FROM SUPERANNUATION ACTIVITIES		
Investment expenses	16,324	16,478
General administration expenses	19,323	17,796
Other expenses	2,163	2,424
<b>TOTAL EXPENSES FROM SUPERANNUATION ACTIVITIES</b>	<b>37,810</b>	<b>36,698</b>
<b>OPERATING RESULTS FROM SUPERANNUATION ACTIVITIES</b>	<b>470,373</b>	<b>497,268</b>
Net benefits allocated to members' accounts	[484,597]	[498,084]
<b>OPERATING RESULTS BEFORE INCOME TAX</b>	<b>[14,224]</b>	<b>[816]</b>
Income tax expense	11,880	14,080
<b>OPERATING RESULTS AFTER INCOME TAX</b>	<b>[26,104]</b>	<b>[14,896]</b>



## Statement of changes in members benefits for the year ended 30 June 2019

	2019 \$'000	2018 \$'000
Liability for accrued benefits beginning of period	5,487,967	4,990,838
<b>CONTRIBUTION REVENUE</b>		
Employer contributions	210,176	203,934
Salary sacrifice contributions	27,895	25,351
Member contributions	53,473	43,404
Government co-contributions	428	448
Transfers in	112,288	79,516
Total contributions before tax	404,260	352,653
Income tax on contributions	37,533	35,614
<b>NET AFTER TAX CONTRIBUTIONS</b>	<b>366,727</b>	<b>317,039</b>
<b>BENEFITS PAID</b>		
Benefits paid	[258,299]	[225,383]
Pensions paid	[67,018]	[63,714]
Anti-detriment	152	535
<b>NET BENEFITS PAID</b>	<b>[325,165]</b>	<b>[288,562]</b>
<b>INSURANCE</b>		
Insurance premiums charged to members' accounts	[19,553]	[24,609]
Claims credited to members' accounts	8,059	9,877
<b>NET INSURANCE (COST)/BENEFIT</b>	<b>[11,494]</b>	<b>[14,732]</b>
<b>BENEFITS ALLOCATED TO MEMBERS' ACCOUNTS</b>		
Investment earnings/(losses) applied to members	484,597	498,084
Administration fees paid by members	[5,409]	[5,740]
Asset fees paid by members	[10,590]	[8,820]
Financial planning and other fees	[141]	[140]
<b>NET INCOME/(EXPENSES)</b>	<b>468,457</b>	<b>483,384</b>
<b>LIABILITY FOR ACCRUED BENEFITS END OF PERIOD</b>	<b>5,986,492</b>	<b>5,487,967</b>

These statements should be read in conjunction with the audited financial statements. These are Media Super's abridged audited accounts for 2018-2019.

If you wish to view a copy of the audited accounts and the auditor's report for this year or any other year, please phone the Super Helpline on **1800 640 886** or write to us at GPO Box 4303, Melbourne VIC 3001.

## Reserves for the three years to 30 June 2019

RESERVES	2019 \$'000	2018 \$'000	2017 \$'000
Trustee operating account	14,015	15, 671	5,541
Operational risk reserve	15,886	14,782	11,749
Unallocated balance	234	9,645	23,003
	<b>30,135</b>	<b>40,099</b>	<b>40,293</b>

Reserves are invested in the Stable investment option.

## FOR YOUR INFORMATION

### OPERATIONAL RISK FINANCIAL REQUIREMENT

Under the Stronger Super requirements, all RSE licensees (such as Media Super's Trustee) are required to determine an amount of financial resources that are necessary to address the operational risks of the licensee's business.

This is known as the Operational Risk Financial Requirement (ORFR). The ORFR as at 30 June 2019 was \$15.88 million, held as the Operational risk reserve, and was in line with the Trustee's policy, which is also monitored and reviewed by the Trustee regularly.

### ADVISERS AND SERVICE PROVIDERS

**Administrator:** Mercer Outsourcing (Australia) Pty Ltd

**External Auditor:** Deloitte Touche Tohmatsu

**Internal Auditor:** Ernst & Young Transaction Advisory Services

**Bankers:** BNP Paribas Securities Services, Westpac Banking Corporation, Members Equity Bank Pty Ltd

**Custodian:** BNP Paribas Securities Services

**Communications:** Publicity Works Pty Ltd

**Insurers:** Hannover Life Re of Australasia Ltd

**Lawyers:** Minter Ellison Lawyers, Mills Oakley Lawyers

**Investment Advisers:** Frontier Advisors Pty Ltd, Quentin Ayers Pty Ltd

**Financial Planning Services:** Industry Fund Services Ltd

**Accountant:** SLCA Pty Ltd

### RESERVING POLICY

The Fund does not maintain reserves for the purpose of smoothing investment returns. However, because of timing differences in regard to the payment of taxation and expenses, unallocated amounts will, from time to time, accrue in the Fund. The Trustee monitors these accruals to ensure that any unallocated amounts are used to pay liabilities, fund the ORFR or are returned to members, as appropriate.

### PROFESSIONAL INDEMNITY INSURANCE

Media Super Limited, as the holder of an Australian financial services licence, has taken out professional indemnity (PI) insurance in accordance with the requirements of the *Corporations Act 2001*. The PI insurance covers claims in relation to the conduct of Media Super Limited and its employees or any representatives who work, or who have worked, for the company, where the Fund is found to have a liability for loss or damage suffered by a person to whom it provides a financial service.

### COMPLYING FUND

Media Super is a complying superannuation fund for taxation purposes. All necessary returns and certificates have been lodged with the Australian Prudential Regulation Authority (APRA). Once the audit of Media Super's Financial Statements is complete, returns for the year to 30 June 2019 will also be lodged with APRA.

### COMPLAINTS

If you are dissatisfied with any aspect of the Fund, please write to us at:

Media Super Complaints Officer  
GPO Box 4303, Melbourne VIC 3001

We are committed to handling any complaints fairly and promptly. If an issue has not been resolved to your satisfaction, you can lodge a complaint with the Australian Financial Complaints Authority (AFCA). AFCA provides fair and independent financial services complaint resolution that is free to consumers.

**Phoning:** 1800 931 678 (free call)

**Emailing:** [info@afca.org.au](mailto:info@afca.org.au)

**Visiting:** [www.afca.org.au](http://www.afca.org.au)

**In writing:** Australian Financial Complaints Authority  
GPO Box 3, Melbourne VIC 3001

### TEMPORARY RESIDENTS

Media Super relies on relief provided by the Australian Securities and Investment Commission and will not provide departed former temporary residents whose benefits are paid to the ATO with notices or exit statements at the time or after any benefits are paid to the ATO pursuant to the *Superannuation (Unclaimed Money and Lost Members) Act 1999*.

Please refer to the *Additional Information About Your Super Guide*, part of the *Media Super Member Guide Product Disclosure Statement* for further information.

### ELIGIBLE ROLLOVER FUND (ERF)

Media Super's Eligible Rollover Fund (ERF) is AUSfund. Media Super may transfer your superannuation benefit to AUSfund if:

1. Your account balance is less than \$1,000, and
  - i. We have not received a contribution for 12 months, and
  - ii. Media Super has been unsuccessful in delivering two or more communications to you, resulting in you becoming a lost member; or
2. Your account balance is less than \$100, and
  - i. You have been a member of Media Super for a period greater than 12 months, and
  - ii. We have not received contributions for a period of at least 12 months; or
3. Your account balance is less than \$6,000, and
  - i. We have not received a contribution or rollover for 16 months, and
  - ii. In the last 16 months you have not:
    - a. changed investment options
    - b. changed insurance coverage
    - c. made or changed a binding beneficiary nomination, or
    - d. expressly opted out of being declared inactive by providing a written notice to the Australian Tax Office, and
  - iii. You have not had your insurance cover personally underwritten.

If your account is transferred to AUSfund, you will cease to be a member of Media Super and any insurance cover you have under Media Super will cease.

You can contact AUSfund on **1300 361 798** or via email at [admin@ausfund.com.au](mailto:admin@ausfund.com.au); or by mail to Locked Bag 5132, Paramatta NSW 2124.

